Messiah Lutheran

Annual Report

ELCIC
In Mission for Others

MESSIAH LUTHERAN CHURCH
ANNUAL REPORT 2020

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As I write this letter, I am trying to imagine you gathering early in 2021 for the annual meeting of the congregation. Are you sitting in front of a computer screen in your homes? Or will Health Directives allow you to gather in your church sanctuaries in limited numbers, physically distanced, and masked? Or will it be a hybrid of the two? 2020 has been a year of 'working it out'–with congregations facing the daily challenge of 'being the church' in an unpredictable world. Much of what we have always done we either cannot do, or are required to do in radically new ways. Our work at synod has been similarly marked by the challenge the pandemic presented. In this odd year of 2020, there were particular ways synod was not able to work 'as normal' this past year, and there were also unique opportunities for the work of the synod with congregations, ministries and rostered ministers

Support of congregations and ministries: Synod continues to support the work or congregations and ministries. On a very basic level, synod acts as a 'cooperative' of congregations and ministries. Congregations provide benevolence to the synod so that the whole body is offered support. One of the reasons congregations give to the synod is so that their sisters and brothers across the synod have support when it is time to call a pastor or when it is time to handle a congregational issue or even when it time to deal with the difficult work of church closure.

During 2020 support of congregations and ministries continued as usual in some respects. We connected with congregations seeking leadership. Some were looking to call a pastor. Others were seeking ways of being church when the parish could no longer afford a full-time pastor. We worked with congregations needing to have a conversation about closure.

In the pandemic world, synod handled a different set of issues in support of congregations and ministries. Congregations and ministries faced the challenge of how to be church during the pandemic, given the Health Directives that restricted our usual way of worshipping, learning and serving. Synod office arranged an array of Zoom calls for congregational leaders. Pastor Ali Tote, who has a PhD in epidemiology worked with the synod as we brought together congregational leaders during the various phases of the pandemic. Typically, we met over one week to consult with lay and rostered leaders across the synod and the next week we met with the leadership to present Synod guidelines. During each phase, we would affirm our responsibility as church to follow the Health Directives for the sake of our people and the communities in which we serve. Then we presented Synod guidelines as recommendations from Synod for each of our congregations and ministries to consider. In our polity, congregations and ministries are responsible to interpret those synod guidelines given their knowledge of their own specific context. Zoom calls also took up conversations with the synod finance manager about ways to fund the congregation when we could not meet together and 'pass the plate', including a discussion about how to apply for pandemic funding available federally. Feedback on the Zoom calls has been very positive from faith leadership. Over a week of Zoom calls with synod leadership, we would have more than 100 of our lay and rostered leaders on the calls. Unprecedented times are difficult to face, but almost impossible to face alone. Many thanks to Pastor Ali for his work with us in this time.

Support of rostered ministers: Rostered ministers found themselves significantly challenged by the pandemic. So much of ministry is about presence: gathering people for worship, gathering the grieving for a funeral, gathering a confirmation class or an adult class to study, meeting people in their homes for pastoral care, working with council and committees to do ministry. COVID changed nearly everything. Synod worked with rostered

ministers in the early part of the pandemic to meet by Zoom primarily to support each other. We gathered rostered leaders in 'clusters' of 12-15 by geographic area--weekly for the first months of the pandemic. We met for Dwelling in the Word, mutual support and sharing updates. I will not soon forget the feel of these meetings. We needed each other. During the summer and fall, the roster met by Zoom together with lay leadership to deal with new phases in the pandemic.

As we moved through the COVID days I have been really impressed with the roster. Ministers who have never used video stepped up and worked at it. Whether comfortable with the media or not, the remote video services have been well attended by the faith communities. They know their minister's familiar voice. Indeed, many of the remote services have seen increased numbers from person to person worship. On the other hand, some ministers understanding that their community was not going to be able to access even simple internet (sometimes the bandwidth was simply not there), produced orders of prayer, sermons delivered by hand and organized 'phone trees' for community care.

The wider church: The pandemic has seen a drawing together of leadership across the ELCIC. Synodical treasurers and the national treasurer have met throughout the pandemic to understand the financial challenges, and to present resources available for our congregations and ministries. The conference of bishops has met throughout the pandemic for mutual support and to share ideas. One of the developments from our conversation was the idea to provide a sermon resource for the summer. The six bishops and the assistants to the bishop all prepared a print and video version of a sermon for the period from mid-June to mid-September. The sermon series was received very well across the church. It was also one of the ways we have been brought together across the country as one church.

Synod office move: With the Seminary leaving its building on Seminary Cr., we initiated a search for office space before the pandemic, a process that suddenly halted during early months of the pandemic. But we did find a space in north Saskatoon. During the summer, when Health Directives were somewhat less restrictive, we moved to a newly renovated office space in the industrial park in Saskatoon: #6-2220 Northridge Dr. It is easy to locate, near the corner of Idylwyld and Circle Dr, located in a service mall with ample free parking, and has excellent WIFI.

Synod convention 2021: Synod convention will run as scheduled this summer on June 4-5. But we will not gather in person. We will meet in a virtual convention. ELCA synods who have held virtual conventions in the past year, have reported at times wider participation in the virtual conventions than they have had in face to face. Look for further information in the weeks ahead.

Financial: The synod, as you know, is financed by the voluntary 'benevolence' of our congregations and ministries. From that benevolence Synod supports our key partners: 20% of that benevolence to our National Church and 15% of benevolence to our Lutheran Theological Seminary. The remainder is used directly within our synod. Staffing at synod remains quite lean: our administrative team in Saskatoon consists of a .75 time office manager, a .5 time executive assistant, and a .2 time finance manager; our pastoral team on the road consists of two .25 time Assistants to the Bishop. In total this staff of just under 2 Full time Equivalents support me in the synod's work with our roster of congregations and ministries: 106 congregations, 3 synod ministries (and several other ministries with whom we have a formal relationship); and with the roster of ministers: 125 ministers including active, on leave from call and retired. Congregational benevolence also supports the work of synod council, synod committees and provides a synod office for the administration of the synod.

While congregations have done very well in developing other ways of funding than 'passing the plate' every Sunday, most congregations have experienced, nonetheless, a decline in financial support. Not surprisingly, the synod has received moderately less financial support from the congregations during the pandemic. At the same time, our expenses have been reduced with less travel by the bishop and assistants, less travel, lodging, and meeting expenses for synod council and committees (who have been meeting virtually for the most part since mid-March). While 2021 looks like it will move step by step toward some form of normalcy by fall, synod funding for this year is concerning. Please keep the synod in your prayers, and in your budget conversations as we move together into this new year.

So here we are. At the end of a challenging year for our communities and for our congregations that we had not anticipated. At the beginning of a year full of uncertainty. We once walked through a pandemic like this back in the early part of the 20th century. And we are still here. I'm reminded of Jurgen Moltmann, the theologian of hope. Moltmann said that though we suffer the "No" of God in many ways, God's last word, God's lasting word is always "Yes." So we work and we pray on this journey of hope.

Loving God,
You have called your servants to ventures of which we cannot see the ending,
by paths as yet untrodden, through perils unknown.
Give us faith to go out with good courage, not knowing where we go,
but only that your hand is leading us and your love supporting us;
through Jesus Christ our Lord. Amen.

Peace,
Bishop Sid

Please visit the Synod website at www.sasksynod.ca to sign up for Synod News or to find information from our Synod.

Messiah Lutheran Church
Annual General Meeting
Agenda
Date to be confirmed – tentatively June 6, 2021

1 Call to Order and Introductory Remarks

2 Opening Devotions – Pastor Fran

3 Adoption of Agenda

4 Approval of AGM Minutes – March 8, 2020
- **4.1 Business Arising**

5 Financial
- **5.1 2020 Financial Statement**
- **5.2 2020 Internal Financial Review Report**
- **5.3 Envelope Secretary**
- **5.4 2021 Budget**
- **5.5 2021 Internal Review Recommendation**

6 Reports
- **6.1 Council**
- **6.2 Pastor**
- **6.3 Worship Ministry Team**
  - **6.3.1 Altar Guild**
- **6.4 Caring Ministry & Community Service Ministry Team**
- **6.5 Education Ministry Team**
  - **6.5.1 Sunday School**
  - **6.5.2 Youth**
- **6.6 Property Maintenance Ministry Team**
- **6.7 Messiah Lutheran Women (MLW)**
- **6.8 Men's Breakfast Group**

7 Elections
- **7.1 Church Council**
- **7.2 Nominating Committee**

8 New Business
- **8.1 Constitution/Bylaw Amendments**

9 Closing Devotions – Pastor Fran

Messiah Lutheran Church
Annual General Meeting
Sunday, March 8, 2020

M I N U T E S

1. **Call to Order and Introductory Remarks**
   Cheryl Bauer Hyde, Chairperson, called the meeting to order at 12:35 p.m. A total of **19** members signed the attendance sheet.

2. **Opening Devotions – Pastor Fran**
   Pastor Fran Schmidt led the group in devotions, Worship for a Congregational Annual Meeting, provided by the National Church.

3. **Adoption of Agenda**
   Motion: Moved by Dennis Ulmer, seconded by Elaine Serfas to approve the Agenda as presented. Carried.

4. **Adoption of Annual Meeting Minutes – February 24, 2019**
   Motion: Moved by Merv Bender, seconded by Lois Manchur to adopt the Annual Meeting Minutes for 2019 as presented. Carried.

5. **Business arising from Minutes**
   There was no business arising from the Minutes.

6. **Letter from Saskatchewan Synod Bishop Sid Haugen**
   A year-end letter from Bishop Sid Haugen, Saskatchewan Synod, included in the 2019 Annual General Meeting package, was reviewed by Cheryl Bauer Hyde.

7. **Financial**
   a. **2019 Financial Statements**
      Garry Reinhardt reviewed the 2019 Financial Statements and answered questions raised by the group.

      Motion: Moved by Morris Anderson, seconded by Hazel Schultz that the 2019 Financial Statements be approved as presented. Carried.

   b. **Internal Financial Review Report**
      Garry Reinhardt read the Report of Financial Review for the Year Ending 2019.

      Motion: Moved by Merv Bender, seconded by Wayne Manchur that the Internal Financial Review Report be accepted as presented. Carried.

c. 2020 Review – Motion to proceed with an internal review for 2020

Motion: Moved by Elaine Serfas, seconded by Donna Meyers to waive the appointment of an auditor for 2020. Carried.

Debbie Honch and Tim Leson have agreed to perform an Internal Financial Review for 2020.

Motion: Moved by Merv Bender, seconded by Corrine Amyotte that we accept Debbie Honch and Tim Leson to perform the Financial Review Report for 2020. Carried.

d. 2020 Budget

Garry Reinhardt reviewed the 2020 Budget.

Cheryl Bauer Hyde outlined some items that may come forward as we work on visioning during the year that may create some additional expenses.

Motion: Moved by Donna Meyers, seconded by Colleen Bowen that the Budget for 2020 be accepted as presented. Carried.

Cheryl Bauer Hyde acknowledged and thanked Garry Reinhardt, Morris Hesje, Harvey Jacobson, Susie and Bert Gordon, Debbie Honch and Tim Leson, for their work in the tracking of finances for the church.

All people who contribute to the operation of the church were acknowledged and thanked for their contributions.

8. Reports

a. Council

Cheryl reviewed the highlights of the Council Report. See the written report for details.

b. Pastor Fran Schmidt

Pastor Fran reviewed her Annual Report. See the written report for details of Pastor Fran's activities in 2019.

c. Worship Ministry Team

Colleen Bowen reviewed highlights of the Worship Ministry team activities. See the written report for details.

i. Altar Guild: See the written report for details.

d. Caring Ministry and Community Services Ministry Team

Lois Manchur reviewed activities completed by the Caring Ministry and Community Service team throughout the year. See the written report for details.

e. Education Ministry

i. Sunday School

ii. Youth: See the written report for details.

f. Property Maintenance Ministry Team

Wayne Hyde reviewed activities completed by the Property Maintenance Ministry team. As well, some projects for 2020 were brought forward. See the written report for details. Vimy Penner was acknowledged and thanked for her work in maintaining our church.

g. Envelope Secretary

See the written report for details.

h. Messiah Lutheran Women (MLW)

See the written report for details.

i. Men's Breakfast

See the written report for details

Motion: Moved by Merv Bender, seconded by Elaine Serfas that all reports be accepted as presented. Carried.

9. Elections

a. Church Council Members

The nominating committee brought two recommended names, Shannon Pettem and Alfred Kristensen, to fulfill two vacancies on the council.

Cheryl Bauer Hyde called for nominations from the floor. There were no nominations.

Motion: Moved by Merv Bender, seconded by Morris Anderson that nominations cease. Carried.

Shannon Pettem and Alfred Kristensen were declared elected for 3-year terms, by acclamation.

Cheryl Bauer Hyde thanked council members for their contributions during 2019. As well, outgoing members Colleen Bowen and Dick Honch were thanked for their contributions during their term.

b. Nominating Committee for 2020

Paula Sundbo will remain on the Nominating Committee for 2020. Wayne Manchur has volunteered to be on the Nominating Committee as Dennis Ulmer is stepping down.

Chery Bauer Hyde called for nomination from the floor.

Motion: Moved by Wayne Manchur, seconded by Hazel Schultz that we accept these people for the Nominating Committee for 2020.

Cheryl Bauer Hyde thanked the committee for their work recruiting members for Council.

10. New Business

Cheryl Bauer Hyde advised of updating that is being done to our Constitution, a review of our website and a search for a new host, and investigating live streaming of our Sunday morning church services to be posted on our website.

11. Closing Devotions

Pastor Fran lead the closing devotions. We closed with the hymn, Lord Whose Love in Humble Service.

12. Adjournment

The meeting adjourned at 1:45.

MESSIAH LUTHERAN CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 2020

MESSIAH LUTHERAN CHURCH
STATEMENT OF FINANCIAL POSITION
OPERATING FUND
DECEMBER 31, 2020

	2020	2019
ASSETS		
Current assets		
Bank	$59,235	$14,308
Petty cash	50	50
GST and accounts receivable	19,035	276
Term deposit	2,500	0
Conexus membership share	5	5
	$80,825	$14,639
LIABILITIES		
Current liabilities		
Key deposits	$340	$360
Accounts payable	2,939	3,099
	3,279	3,459
Term loan due on demand (note 4)	30,000	0
	$33,279	$3,459
EQUITY		
Equity	47,546	11,180
	$80,825	$14,639

(See accompanying notes)

APPROVED _____
Chairperson

_____
Vice-Chairperson

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2020

	2020 Budget	2020 Actual	2019 Actual
Revenue			
Offerings	$180,000	$177,993	$172,836
Offerings – loose	3,400	2.744	2,694
Missions	6,100	4,700	5,625
Other Income (note 5)	10,500	3,327	8,440
Total revenue	200,000	188,764	189,595
Expenditures			
Missions			
ELCIC	3,000	2.440	2,875
Lutheran World Relief	3,000	2,230	2,660
SK Synod special contribution	8,500	6,000	6,000
Other	100	30	0
	14,600	10,700	11,625
Ministries			
Education			
Confirmation supplies	1,000	269	1,106
Parish education – general	500	375	406
Parish education – adult	200	160	0
Parish education – Sunday School	500	0	352
Stewardship program	100	0	0
	2,300	804	1,864
Youth			
Campership	1,000	0	500
Youth conference	1,500	0	1,500
Youth travel	0	0	0
Program costs	500	0	11
	3,000	0	2,011
Music and share faith renewal	300	0	0

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2020

	2020 Budget	2020 Actual	2019 Actual
Ministries (continued)			
Worship:			
Offering envelopes	500	442	440
Sanctuary supplies	400	87	288
Kinasao	1,500	1,500	1,500
Sunday service broadcasting	0	4,404	0
Sundry	2,000	1,383	1,869
	4,400	7,816	4,097
Conferences and conventions:			
Pastor's\lay leadership conferences	500	0	402
Prince Albert conference	0	0	0
Regional conference	500	0	69
National / Synodical convention	0	0	832
	1,000	0	1,303
Building			
Insurance	4,500	5,367	5,826
Repairs and maintenance	3,000	1,462	3,998
Supplies – janitorial	1,000	269	942
Utilities - power	4,500	3,439	4,310
- energy	3,500	3,650	3,288
- water	1,000	1,025	1,009
Snow removal	1,500	1,924	976
Spruce Home cemetery	400	400	400
	19,400	17,536	20,749
Office			
Advertising	100	150	150
Bank charges, interest and fees	200	184	136
Office and photocopy supplies	1,300	654	1,323
Photocopies maintenance agreement	1,200	1,074	1,091
Postage	200	339	184
Parish visitation honourarium	200	0	0
Transportation subsidy	300	29	284
Christmas supplies and other	1,000	756	793
Telephone	3,700	4,253	3,659
	8,200	7,439	7,620

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2020

	2020 Budget	2020 Actual	2019 Actual
Salaries and benefits			
Pastor's salary	67,691	67,692	58,734
Pastor's mileage	1,000	317	1,234
Pastor's interview and moving expense	0	0	4,512
Pastor's assistant salary-youth	2,500	0	0
Intern Pastor's salary	0	0	8,000
Intern Pastor's mileage	0	0	355
Intern Pastor's rent, power and tuition	0	0	6,958
Supply Pastor's and additional staff	1,500	738	1,200
Administrative assistant	34,626	34,626	33,948
Janitorial salary	12,000	12,000	12,000
Organists	2,000	1,240	1,953
Treasurer honorarium	1,200	1,200	1,200
Employee benefits-CPP\EI	7,350	7,222	6,888
ELCIC pension	8,185	8,185	5,575
ELCIC Benefits	3,125	3,092	1,784
Health and dental	2,200	2,196	2,951
WCB	300	304	389
Continuing education	600	600	250
Book allowance	150	150	75
	144,427	139,562	148,006
Total expenditures	197,627	183,857	197,275
Net income(loss) from operations before other items	2,373	4,907	(7,680)
Other items			
CEBA loan forgivable (note 6)	0	10,000	0
TWS subsidy (note 6)		2,960	0
CEWS subsidy (note 6)	0	18,499	0
	0	31,459	0
Net income (loss)	2,373	36,366	(7,680)
Equity, beginning of year	11,180	11,180	18,860
Equity, end of year	$ 13,553	$ 47,546	$ 11,180

(See accompanying notes)

MESSIAH LUTHERAN CHURCH
STATEMENT OF CASH FLOWS
OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2020

	2020	**2019**
Cash provided by (used for) operations:		
Net income (loss)	$36,366	$ (7,680)
Change in non-cash working capital balances related to operations:		
GST and accounts receivable	18,759	(33)
Conexus member equity redemption	0	962
Key deposits	(20)	0
Term loan	30,000	0
Damage deposit receivable	0	800
Term deposit	(2,500)	0
Accounts payable	(160)	114
Increase in cash from operations	44,927	(5,837)
Cash, beginning of year	14,358	20,195
Cash, end of year	$59,285	$14,358

(See accompanying notes)

MESSIAH LUTHERAN CHURCH
STATEMENT OF FINANCIAL POSITION
CAPITAL FUND
DECEMBER 31, 2020

	2020	2019
ASSETS		
Current Assets		
Bank-operating - unrestricted funds	$4,254	$ 11,724
- reserves	38,211	27,400
Conexus- redeemable member equity	7	7
	42,472	39,131
Bank-designated funds	12,764	10,539
GST receivable	727	133
	55,963	49,803
	608,982	618,830
Capital assets (note 2)	$664,945	$668,633
	=======	=======
LIABILITIES		
Current liabilities		
Accounts payable	$0	$601
Capital reserves	38,211	27,400
Designated funds		
- Youth group	4,685	4,547
- MLW	2,327	2,051
- Men's breakfast group	698	977
- FaithLife	0	244
- Caring Ministry	5,054	0
- Refugee fund	0	2,720
	50,975	38,540
EQUITY		
Equity	613,970	630,093
	$664,945	$668,633
	=======	=======

(See accompanying notes)

APPROVED _____
Chairperson

_____
Vice-Chairperson

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
CAPITAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2020

	2020 Budget	2020 Actual	2019 Actual
Cash inflow			
Offerings - Regular	$7,000	$32,574	$7,010
- Gifts & memorials	500	4,136	3,860
Interest earned and other revenue	100	84	218
Transferred from (to) reserves	10,000	(8,091)	(3,860)
Transferred from(to) designated funds	0	0	(1,125)
Total cash inflow	17,600	28,703	6,103
Cash outflow			
Capital purchases-building	7,500	25,682	0
- furniture and equipment	6,000	6,225	4,453
Capital lease-telephones	1,400	1,935	1,356
Major repairs	1,000	1,135	4,588
Total cash outflow	15,900	34,977	10,397
Net cash inflow(outflow) from operations	1,700	(6,274)	(4,294)
Amortization		(41,756)	(40,798)
Non operating expenditures-capital purchases		31,907	4,453
Net income (loss)		(16,123)	(40,639)
Equity, beginning of year		630,093	670,732
Equity, end of year		$ 613,970	$ 630,093

(See accompanying notes)

MESSIAH LUTHERAN CHURCH
STATEMENT OF CASH FLOWS
CAPITAL FUND
***DECEMBER 31,* 2020**

	2020	**2019**
Unrestricted operating cash		
Cash provided by (used for) operations:		
Net income (loss)	$(16,123)	$(40,639)
Items not affecting cash:		
Amortization	41,756	40,798
	25,633	159
Changes in non-cash working capital balances related to operations:		
GST receivable	(594)	450
Accounts payable	(602)	602
	24,437	1,211
Cash provided by (used for) investment activities:		
Purchase of capital asset	(31,907)	(4,453)
Increase (decrease) in cash	(7,470)	(3,242)
Unrestricted operating cash, beginning of year	11,724	14,966
Unrestricted operating cash, end of year	$ 4,254	$ 11,724
Designated, deferred and trust funds cash		
Cash provided by (used for) funds:		
Capital reserves	10,811	6,860
Designated funds	2,225	749
Increase (decrease) in cash	13,036	7,609
Cash, beginning of year	37,939	30,330
Cash, end of year	$ 50,975	$ 37,939

(See accompanying notes)

MESSIAH LUTHERAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2020

1. ACCOUNTING POLICIES

Capital assets: Current year purchases of capital assets are capitalized at cost, along with the assets acquired in 1993 and prior to the construction of the church building are being amortized on a straight-line basis as follows:

Building additions 1997 and prior	35 years
Building additions beginning 1998	40 years
Furniture and equipment 1997 and prior	5 years
Furniture and equipment beginning 1998	10 years
Parking lot	5 years
Shed	10 years

2. CAPITAL ASSETS

	2020			2019
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	$ 167,586	$ 0	$167,586	$167,586
Building	1,013,930	615,050	398,880	403,628
Furnishings & Equipment	235,072	192,667	42,405	47,398
Parking lot	3,980	3,980	0	0
Shed	2,368	2,257	111	218
	$1,422,936	$813,954	$608,982	$618,830

3. BANK INDEBTNESS

At December 31, 2020, Messiah had a line of credit totaling $50,000 (2019 - $50,000), with interest at prime plus 5.45%, none of which was drawn. The line of credit is secured by a general security agreement.

4. TERM LOAN DUE ON DEMAND

Conexus Credit Union Canada Emergence Benefit Account loan, bearing interest at 0% until December 31, 2022 with no required principal repayments. Commencing January 2023, monthly interest only payments at 5% are required on any outstanding balance. Principal repayments can be made at the discretion of Messiah at any time prior to the due date. Principal repayment is due December 31, 2025, with $10,000 forgivable if the full principal balance is repaid by December 31, 2022.

	2020	2019
Term loan due on Demand	$40,000	$ 0
Forgivable portion of Canada Emergency Benefit Account term loan	(10,000)	0
	$30,000	$ 0

5. OTHER INCOME

	2020	2019
Other income includes the following:		
Operating fund		
Fund-raising revenue	$1,189	$3,986
Premises usage	1,725	4,135
Miscellaneous	413	319
	$ 3,327	$ 8,440

6. GOVERNMENT ASSISTANCE

CEBA, TWS, CEWS

Messiah recognizes government assistance when there is reasonable assurance that it will comply with the conditions required to qualify for the assistance, and the assistance will be received. Messiah recognizes government assistance as other income items.

Messiah recognizes government assistance in the form of forgivable loans as other items income in the year that the forgivable loan is received.

CEBA: In April 2020 in response to the COVID-19 pandemic the Government of Canada announced the Canada Emergency Business Account (CEBA) Program to support businesses with financing for expenses that cannot be avoided or deferred as they take steps to safely navigate a period of shutdown. The Government of Canada, through Conexus Credit Union provided an interest free loan of $40,000 to Messiah. Of the $40,000 CEBA loan, 25% ($10,000) of the principal amount is forgiven if 75% ($30,000) of the principal amount is repaid on or before December 31, 2022. The 25% ($10,000) forgivable portion of the CEBA loan has been recorded as other items. The forgivable portion which has not been forgiven at December 31, 2020 is $10,000. It is anticipated that no repayment of the forgivable portion will be necessary.

TWS: The 10% Temporary Wage Subsidy for Employers (TWS) is a three-month measure that allows eligible employers to reduce the amount of federal, provincial, or territorial income tax that they have to remit to the Canada Revenue Agency (CRA). The subsidy is equal to 10% (or a lower percentage the employer elects to claim) on the remuneration paid from March 18 to June 19, 2020, up to $1,375 for each eligible employee. The maximum for each employer is $25,000.

CEWS: In response to the negative economic impact of COVID-19, the Government of Canada announced the Canada Emergency Wage Subsidy (CEWS) program in April 2020. CEWS provides a wage subsidy on eligible remuneration, subject to limits per employee, to eligible employers based on certain criteria, including demonstration of revenue declines as a result of COVID-19. The subsidy is retroactive to March 15, 2020. The qualification and application of CEWS is assess over multiple four-week application periods. Messiah has applied for and received government assistance related to CEWS in the amount of $18,499.18 which has been reflected in other items income.

Report of the Internal Financial Reviewers for the Year Ending 2020

To the Members of Messiah Lutheran Church
Prince Albert, SK.

The financial statements of the 2020 annual report summarize accurately the General Ledger and General Journals as prepared by Messiah Lutheran Church.

After carefully checking the invoices, cheques, monthly bank statements and final balances for each month, we the appointed internal financial reviewers, confirm to the best of our abilities that this is a true and accurate statement of the financial transactions for Messiah Lutheran Church, Prince Albert, for the 2020 year.

Dated in Prince Albert, Saskatchewan, this 11th day of March, 2021.

Original signed by Debbie Honch
Debbie Honch

Original signed by Tim Leson
Tim Leson

Envelope Secretary Report
For the year ending 31 December 2020

Each year I provide a brief analysis of donations given in the previous year with a rough indication of numbers of donors and percentages of how those donations are given. While it is true that total donations are considerably higher than last year, I would caution readers not to read too much into them for two reasons. First of all, we must consider that the pandemic has had significant influence on church attendance, which does have an impact on donations for some folks. Happily, some donors have compensated somewhat to cover certain shortfalls that may have been experienced. For that we are grateful. Secondly, but significantly, this year's total was greatly augmented by one very substantial donation. It was a one-time occurrence and not part of a trend. Nonetheless, we are grateful for this faithfulness.

Annual Contributions	% of Donors	% of Donations
Over $5,000	4%	36.8%
Over $3,000	16%	63%
Over $2,000	24%	73.5%
Over $1,000	45%	90.7%
Under $1,000	55%	9.3%

Each year, in excess of 150 sets of envelopes are distributed. For 2020, donations came from 115 envelope holders. Of that number, perhaps 2/3 of the donations were made using the envelopes that were issued. Other donations were done through direct debits, e-transfers or by cheque without envelopes. During the pandemic, electronic and automatic debit giving has increased. There are those of us who clearly prefer using envelopes, and that is fine. In the years prior to Covid, I have been concerned about the large number of envelopes that for some reason, went unused. Covid has exacerbated that waste. Distribution of envelopes comes a fair bit of work and expense and for that reason, I find it disconcerting to label them, distribute them and then to throw out large quantities at year end. I expect that large numbers are discarded at home as well. It is simply not good stewardship of God's resources. I am therefore formally suggesting the adoption of more generic envelopes that will still allow for discrete giving, but at the same time allowing for designation of special gifts, if that is your inclination. It will require donors to provide an identifier, such as your name or envelope number (the same one you currently have) so that receipts may be issued at year end. It is perfectly acceptable for those of you who may have envelopes left over from previous years to use them. Your envelope number will be the same. The date on the envelope is irrelevant.

In conclusion, total donations totaled $220,222. Envelope holders donated $211,381. Non envelope holders donated $8,426. Loose offerings totaled $529.

Submitted by:
Harvey Jacobsen
Envelope Secretary

MESSIAH LUTHERAN CHURCH
2021 OPERATING BUDGET

	2020 Budget	2020 Actual	2021 Budget
Revenue			
Offerings	$180,000	$177,993	$160,000
Offerings - loose	3,400	2,744	3,000
Missions	6,100	4,700	4,700
Fund raising	6,000	1,189	2,000
Premises usage	4,000	1,725	2,000
Other revenue	500	413	500
Total Revenue	200,000	188,764	172,200
Expenditures			
Missions			
Sask. Synod\ELCIC	3,000	2,440	2,400
CLWR	3,000	2,230	2,200
Sask Synod Benevolence	8,500	6,000	8,500
Other	100	30	100
	14,600	10,700	13,200
Ministries			
Education			
Confirmation supplies	1,000	269	500
Education – general & adult	700	535	500
Education – Sunday School	500	0	500
Stewardship program	100	0	100
	2,300	804	1,600
Youth			
Campership	1,000	0	1,000
Youth conference	1,500	0	0
Program costs	500	0	500
	3,000	0	1,500
Music and share faith renewal	300	0	300

Expenditures (continued) **Ministries (continued)**	**2020 Budget**	**2020 Actual**	**2021 Budget**
Worship			
Offering envelopes	500	442	500
Sanctuary supplies	400	87	100
Kinasao	1,500	1,500	1,500
Service Broadcasting / Licenses	0	4,404	1,500
Sundry – paraments	2,000	1,383	1,000
	4,400	7,816	4,600
Conferences and conventions			
Pastors\Lay leadership conferences	500	0	500
Regional conference	500	0	0
Synod / National Convention levy	0	0	1,131
	1,000	0	1,631
Building			
Insurance	4,500	5,367	6,900
Repairs and Maintenance	3,000	1,462	2,500
Supplies – janitorial	1,000	269	500
Utilities – power	4,500	3,439	4,000
- gas	3,500	3,650	4,000
- water	1,000	1,025	1,000
Snow removal	1,500	1,925	1,500
Spruce Home cemetery	400	400	400
	19,400	17,536	20,800
Office			
Website	100	150	150
Bank charges, interest and fees	200	184	200
Office and photocopy supplies	1,300	654	1,000
Photocopy maintenance agreement	1,200	1,074	1,100
Postage	200	339	400
Parish visitation honourarium	200	0	200
Transportation subsidy	300	29	100
Christmas supplies and other	1,000	756	1,000
Telephone	3,700	4,253	4,500
	8,200	7,439	8,650

Expenditures (continued)	2020 Budget	2020 Actual	2021 Budget
Salaries and benefits			
Pastor's salary	67,691	67,693	69,045
Pastor's mileage	1,000	317	1,000
Youth assistant	2,500	0	0
Supply Pastors and additional staff	1,500	735	700
Supply Pastor mileage	0	0	300
Administrative Assistant	34,636	34,626	35,316
Janitorial	12,000	12,000	6,000
Organists	2,000	1,240	1,500
Treasurer honourarium	1,200	1,200	1,200
Employee Benefits – CPP / EI	7,350	7,222	7,174
- ELCIC pension	8,185	8,885	8,350
- ELCIC benefits	3,125	3,092	3,576
- Health and dental	2,200	2,196	1,990
- WCB	300	304	300
- Continuing education	600	600	600
- Book Allowance	150	150	150
	144,427	139,562	137,201
Total Expenditures	197,627	183,857	189,482
Net income (loss) from operations before other items	2,373	4,907	(17,282)
Other items			
CEBA loan forgivable	0	10,000	10,000
TWS subsidy	0	2,960	0
CEWS Subsidy	0	18,499	5,000
	0	31,459	15,000
Net income (loss)	2,373	36,366	(2,282)
Equity, beginning of year	11,180	11,180	47,546
Equity, end of year	13,553	47,546	45,264

MESSIAH LUTHERAN CHURCH
2021 CAPITAL BUDGET

	2020 Budget	2020 Actual	2021 Budget
Cash inflow			
Offerings – regular	7,000	32,574	3,000
Gifts and memorial	500	4,136	500
Interest earned and other revenue	100	84	100
Transferred from reserves	0	25,390	10,000
Transferred (to) reserves	10,000	(33,481)	(500)
Total cash inflow	17,600	28,703	13,100
Cash outflow			
Capital purchases - furniture and equipment	6,000	6,225	2,500
Capital purchases – building	7,500	25,682	6,500
Capital lease – telephones	1,400	1,935	2,000
Major repairs – other	1,000	1,135	1,500
Change in receivables and payables	0	1,196	0
Total cash outflow	15,900	36,173	12,500
Net cash (outflow) from operations	1,700	(7,470)	600
Unrestricted cash and investments, beginning of year	11,724	11,724	4,254
Unrestricted cash and investments, available for operations, end of year	13,424	4,254	4,854

Messiah Council

Galatians 5:22

KINDNESS is 'Grace in Action'

Don, a volunteer at Luther Special Care Home, wrote, 'It is no accident that kindness is listed as the centre of the fruit. Kindness IS the action through which God's grace is made visible both in those sharing and those receiving kindness.'

It seems the theme of change from 2019 certainly continued throughout 2020, albeit in different forms. And as we reflect on these last months, kindness (grace in action) has been evident as the congregation reached out to each other through phone calls, a drive-by memorial, delivery of news/worship bulletins and other materials, worship assistance, and the installation of a camera and recording system.

Having welcomed Pastor Fran into the ministry at Messiah, within a few short months of her arrival she was delivering virtual services and helping the congregation adapt to pandemic guidelines and restrictions. Pastor Fran's ministry, patience, can-do attitude, guidance and support has been a gift to our church family.

Council has and continues to meet more frequently since March 2020, reviewing both Synod guidelines and Saskatchewan Health Authority restrictions. Difficult decisions were made to move to virtual services initially and then again for the remainder of the year, limit office access, and cancel long-standing activities such as coffee time, potlucks, and our annual Beef supper. However, on a positive note, we now have on-line services, bible studies, confirmation classes and Sunday School. Some of these ways of meeting and sharing the ministry will likely continue which provides accessibility and access regardless of health and location constraints.

And we learned that 'church' does not mean the building. **Messiah Church is the people and ministry of our congregation.**

In 2017, Messiah reviewed and revised our Constitution based on the ELCIC model constitution at that time. Although we knew that work was being done to update the model constitution, we were encouraged to continue that work as the previous Constitution and Bylaws required significant updates. Council has prepared and will present Constitution and Bylaws amendments at the Annual General Meeting based on the current ELCIC model constitution.

We are thankful for the ongoing stewardship within Messiah – both in volunteer time and financial support. In addition to the 'Customer Automated Funds Transfer' (CAFT) through Conexus Credit Union, financial contributions can be made by etransfer and Canada Helps, as well as the usual donations by cheque/cash. We are also grateful for the financial assistance provided by the Federal Government Covid-19 programs.

Thanks to the congregation for their ongoing support, and to Pastor Fran, Donna, Vimy, Council members Merv, Jean, Lois, Donna M, Darren, Alfred, Shannon; Financial Team – Garry, Morris, and Harvey (helpers Susie & Bert); and all the ministry teams and committees.

Cheryl Bauer Hyde

On behalf of Messiah Council

Pastor Fran Schmidt

Intro:
"But this is the covenant that I will make with the house of Israel after those days, says the LORD: I will put my law within them, and I will write it on their hearts; and I will be their God, and they shall be my people." Jeremiah 31: 33

Reflection:
We will all remember 2020. The unprecedented public health crisis that came with Covid-19 changed our world. Unprecedented lockdowns, restrictions to public gatherings, limited travel, wearing masks, working or studying from home, etc, affected all our lives. There is a communal memory and there is our individual experience with many feeling loss, fear, anxiety, depression, and loneliness with more intensity than ever before. What I have seen is the difference that being part of a faith community has made during a crisis like this. In Christian love and friendship, our caring community builds each other up, shows concern for one another, reaches out, and offers a listening ear. Though how ministry was offered changed in 2020 (and into 2021), it has been the same spirit of caring and the same God who is holding onto us, supporting us, and strengthening us to carry out God's mission to love the world. God continues to fulfill the covenant in Jeremiah to be our God. And we are grateful for a loving God who strengthens and supports us through it all.

Thank you:
I am grateful to God for you, and for this ministry we share. I am also grateful for the staff and volunteers/members who have helped in very specific ways during the pandemic: Donna, Garry, Harvey, Vimy, Morris, Cheryl and Church Council, Merv, Colleen, Elaine and the Worship Team, Jean, Lois and the Caring Ministry and Community Service Team, Wayne and the Property Team, Linda, Dick, Debbie for Christmas and seasonal decorating.

Pastoral Priorities:
Though Covid shifted how ministry has been offered, the pastoral priorities remain: preaching; worship; visitation; sharing ministry; and youth ministry. The rest of my report serves as a summary.

Worship/Preaching
Worship Services:

- Preside and preach at weekly worship services.
- March 15th, the day this report is due, marks one year since our last worship service, and when Covid first closed our building to in-person worship.

Online Worship began with me, one of our wonderful musicians, and my laptop. The sound was not always great, but it was a start. This online ministry developed because of the need for improved sound and video. Services of Big Drum were enlisted, and Barry assisted greatly in getting the proper equipment to match our sound and visual needs. Merv has trained under Barry's guidance and we have all benefited greatly by their commitment. This is a ministry that will continue long after the pandemic. We have an average of 25-30 "hits" on our YouTube channel with the live-stream Worship Service and between 70-85 "hits" each week overall, which Barry suggests is double in the number of people participating. While I am unsure about that, what I do know is that we are reaching many within our faith community and many more in the wider community through this surprising ministry. We were able to witness, proclaim Gospel, and minister in a way we could not have imaged.

- Communion at Home. With Church Council, we discerned whether to offer communion in our Online Services or not. It is a controversial issue in the wider church. Ultimately, pastoral care is provided by offering communion online, and we recognize that it is the Holy Spirit who calls, gathers and unites all people in all times and places. These priorities took precedence in offering this means of grace in our online worship.
- Special services: Holy Week and Easter Sunday; Season of Creation (September); Thanksgiving; Reformation; All Saints; Advent & Christmas Eve.
- Longest Night, December 21st: This was recorded and offered for several weeks over Christmas and New Year's.
- Nursing home services only January to March (Mont St Joseph's and Good Shepherd, one each month) until the pandemic lockdown.

Visitation

Nursing Home/Hospital/Home Communion Visits:

- January: 14
- February: 6
- March: 9

Other visits (member visits, funerals, baptism, pastoral care):

- January: 25
- February: 19
- March: 6
- April: 72
- May: 33
- June: 39
- July: holidays
- August: 32
- September: 69
- October: 64
- November: 31
- December: 52

On-Call at Victoria Hospital: November 16 - 22

Youth Ministry
There were great plans and ideas in place to have some joint youth events with the Anglican youth in PA. We did go to the Corn Maze in October. Unfortunately, all the joint youth events were cancelled for the remainder of the year.

Canadian Lutheran Anglican Youth Gathering (CLAY)
This event was postponed from 2020 to 2021. We had **5** youth interested in the gathering in 2020. Fundraising and other activities around CLAY were also suspended in 2020. The rescheduled dates are August 19-22, 2021 and the event will be online only. As we get closer to that time, we will know if we can have our own local group in-person activities.

Confirmation
Messiah had 9 youth in confirmation, (6 from Messiah and 3 from Parkside). After March, we met via Zoom for one hour every week. Prior to Covid, we were able to attend a Confirmation Retreat at Kinasao (February 28-March 1).

In the fall, we began with 8 confirmation students (5 from Messiah and 3 from Parkside). With input from families, we decided to continue to meet on Zoom. We met weekly for one hour and the attendance and connections have been quite remarkable during this time. I think it has been going as well as possible. We are using H2H Confirmation curriculum from Faith Inkubaters with supplemental materials that I put together.

Sharing Ministry-Ministry Teams:
In addition to working closely this year with Church Council, the Caring Ministry and Community Service Team and the Worship Teams have been fairly active in 2020.

Caring Ministry and Community Service Team
Jean will have a more detailed report, and I just would add a word of thanks to this dedicated group: Jean, Lois, Debbie, Angeline, and Linda. In addition to receiving donations for the Christmas hampers, organizing our time to support the Salvation Army bell ringing, looking for ways to support the wider community and ideas to build community within our congregation, they took on the Christmas card writing project this year. The committee worked to apply for two grants for a Campus Ministry Project one of which, we later learned, was postponed due to the pandemic. We will apply again this spring. The other, through the Saskatchewan Synod, was approved. Much of what we had hoped and prayed couldn't happen in 2020. Funding can be held over until the fall when we hope and pray, to begin. I have been contacted by the Director of Student Wellness (University of Saskatchewan) for conversation about how this might unfold. Also, I have been invited to be part of the Saskatchewan Ecumenical Chaplains round-table online meetings every second month. And that has been a welcoming group, with ideas and resources shared.

Worship Team
Many thanks to Colleen, Linda, and Donna M. who make up this small but mighty group, who share ideas and dreams, music and liturgies we could learn and share in our worship. Linda has dedicated much time and effort to decorating the church for various seasons of the church year and her efforts are greatly appreciated. Thank you to Dick and Debbie who also gave of their time and talents for Advent and Christmas decorating. And many thanks to our musicians this year, Colleen and Elaine for

your incredible commitment through this tough time. Your accompaniment, as I have said so many times, is not just through the music, but through your caring and supportive presence. (We also thank Kristi for filling in, it is much appreciated!!) And Merv, you have spent countless hours to get the camera system set up and running smoothly for high quality live-streamed worship services. We are so grateful for all you have done to make this possible!

Other Ministries/Events at Messiah

- January to March: Women's Ministries each month (Naomi Circle and Faith Circle) and Men's Breakfast (although I do not attend the Men's Breakfast)
- January to March: Weekly Moment of Prayer
- March to June, then August-October: Zoom weekly Coffee Chat
- March to June: daily devotions on Facebook
- October-December: Lectionary Bible Study, morning and evening on Wednesdays
- Virtual Christmas Caroling & Fellowship
- Confirmation Christmas Party

Wider Church Ministry
Synodical
This year was marked by several meetings with Bishop Sid and other rostered and lay leaders around the Synod as various updates and recommendations were made regarding Covid-19. And I attended the LAURC (Lutheran, Anglican, Ukrainian and Roman Catholic Churches) Covenant Signing in Prince Albert on October 14th.

Ministerial/Ecumenical
Monthly gatherings:

- ELCIC PA and Area cluster, was monthly until the fall, when we met every second week, for mutual support and sharing of ideas/resources, etc.
- Jan.-March: monthly PA Ministerial
- Jan-March: monthly Women in Ministry lunch meeting
- November: Saskatchewan Ecumenical Chaplains Group

Fire Bird North: From January to March, I worked with the children's choir weekly, but then with Covid, the program was temporary cancelled. Once fall began and children were at school, I declined participating as singing together was considered a high risk activity with Covid.

Congregational Statistics: Pastoral acts:

Confirmation: None

Marriages: None

Baptisms (4):
Rhett Ethan Kohle: February 16, 2020
Jack Adams: April 23, 2020 (Deacon Eldon Danielson)
Samuel Deckmann: June 23, 2020
Karina Stolee: August 30, 2020 (Pastor Dan Haugen)

Deaths (8):
Gary Hanson: January 5, 2020
Linda Fornal: January 15, 2020
Evelyn Finch: January 29, 2020 (Pastor Dennis Serfas)
Elsie Renas: February 13, 2020
James Penner: April 13, 2020
Abram Heppner: June 8, 2020
Mildred Litzenberger: July 7, 2020
Fred Routley: September 12, 2020

Transfers In: 5

Transfers Out: 2

Membership Summary:

Baptized Membership	572
Confirmed Membership	385
Household Membership	192
Non-Membership Households	18

Average Worship Attendance:
In terms of **average** worship attendance, it breaks down as follows:

- January to March 15: 72
- March & April: 250-500 views each week (Facebook and YouTube)
- May & June: 90 views each week
- June and July: 65 views each week
- August-December: some months in person (25-30 people) and online (70-75 views)

There is some conversation about what "views" mean, just a single person, a couple or more. So I am unsure how to report this accurately.

Concluding Remarks:
We will all remember 2020 for its myriad of uncertainties and the disruption to our "normal" lives. However, with the eyes of faith, we can also see how God has been at work in life of our faith community: in the depth of caring, in lay leaders and volunteers, in faithful giving of time, talents and resources so that spiritual care, faith formation, and worship services continued.

Thank you to each of you, dear members of the body of Christ. This year has not been easy. Yet our faithful God has been with us, to offer support, love, and grace upon grace so that we are strengthened to carry on. We have come this far by faith, and we can trust that God will lead us into the unknown future because God's love is written on our hearts. Amen.

In Christ,
Pastor Fran Schmidt.

Worship Ministry Team
Included in Pastor Fran's Report

Worship Ministry Team – Altar Guild

Up to the time of the COVID-19 restrictions in March, the Altar Guild continued to serve the needs of the congregation by looking after the preparation and clean up for each Communion Sunday. Paraments and banners were changed as necessary throughout the year.

The Altar Guild Team met in February 2020 to review processes and procedures related to the Altar Guild. Due to the COVID-19 restrictions, follow up from that meeting will happen when we are able to meet again.

Submitted by:
Jean Meyers and the Altar Guild Team

Education Ministry Team

The Education Ministry Team is responsible for the spiritual growth and fellowship opportunities for Sunday School children through to high school youth and beyond.

Submitted by:
Merv Bender and Shannon Pettem

Education Ministry Team – Sunday School

It has been an unprecedented year for the Sunday School children at Messiah! Approximately 6- 8 children attended Sunday School in person until March 2020. During this time we were using Children's Bulletins from the ELCIC Sundays and Seasons program. The stories, activities, and verses relate to the scripture readings and gospel for each of the Sunday.

An effort has been made to include children's ministry in the online service whenever possible when we were no longer able to meet in person.

Thank you to all who helped with the children at home involved in online church services while looking forward to the online Sunday School in 2021.

Thank you everyone for keeping the children and youth of Messiah Lutheran Church in your prayers and thoughts throughout the year.

Submitted by:
Shannon Pettem, Education Ministry

Education Ministry Team – Youth
Included in Pastor Fran's Report

Caring Ministry and Community Service Ministry Team

The Caring Ministry and Community Service Ministry Team had a productive year in spite of the COVID-19 restrictions we faced.

The team carried on with many of the activities that were done in the past, including the promotion of CLWR Gifts from the Heart campaign, staffing the Salvation Army Kettle, and putting together Christmas Hampers for families in the Saskatchewan Rivers School Division. A big thank you to those who generously donated food and made monetary donations for the Christmas hampers.

This year, Christmas cards were mailed to all members of our Messiah family. Members of the Team and others donated cards and time to prepare and mail out the cards. Thank you for a generous donation of stamps to mail these letters, donations of Christmas cards, and a big thank you to Donna Deobald who coordinated the effort.

The CMCS team applied for and received funding from the Mission Initiative Fund from the ELCIC Saskatchewan Synod. The proposal requested funding for two members to attend Stephen Ministry Leader training and for updated information for members who previously took this training. The request including funding to establish a Campus Ministry plan for students in post-secondary institutions in Prince Albert, food to provide a monthly meal for the students attending Campus Ministry events, and to provide Food Safe Training for Church members who will prepare the meals for the Campus Ministry events. Pastor Fran and Linda Moriarty completed the online Stephen Ministry training. The Campus Ministry project and the Food Safety training have been deferred due to the pandemic. Funds are being rolled over in order to carry on with this project when conditions allow for continuation of the project and training.

In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.

Matthew 5:16

Submitted by:
Lois Manchur and Jean Meyers;
and the CMCS Team, Pastor Fran, Angie Hesje, Debbie Honch, and Linda Moriarty

Property Management Ministry Team

The Property Management Ministry Team is currently comprised of Wilf Litzenberger, Troy Hufnagel and Wayne Hyde, together with Council Liaisons Alfred Kristensen and Darren Sundbo. Over the summer due to the Covid-19 pandemic, the team cut back on several of the larger planned projects and concentrated on smaller maintenance issues and care of the grounds. A huge thank you to Alfred assisted by Don Becker for doing a fantastic job of cutting, trimming and watering the lawns.

Some minor vandalism took place with the shed locks cut off, an accessible parking sign and a sidewalk drainage grate stolen. Additional sprinkler heads were installed to water the raised front entry flower beds and the sprinkler zones were mapped out.

The flat roof sections of the building developed some leaks due to several factors that affected the spray cover such as UV rays and some damage from other crews who had been on the roof over the last few years. Damaged areas of the existing spray foam cover were repaired, a new spray cover was applied, and the drainage pattern was improved which is to last for 8 - 10 years. With the pandemic attendance numbers a concern, the Prince Albert Fire Department was contacted, and they calculated the capacities for the different areas of the church.

Projects proposed for 2021:

- Replace some windows in the offices and the Peace Chapel.
- Replace Furnace room tube lights with LED fixtures.
- Sidewalk repairs.
- Spring yard cleanup, routine lawn maintenance and parking lot weed spraying.
- Pruning of west and north trees touching or overhanging building.
- Cemetery inspections and any minor maintenance - Spruce Home and Birch Hills.

The Committee would like to Thank Vimy Penner for her dedication and professionalism in performing the cleaning duties at the church and look forward to working with her again in 2021. The team will continue to employ a proactive and preventative maintenance approach to ensure our church is properly maintained for today and the future. The team encourages all congregational members to take pride in our facility and to take an active role by letting the team members or the office know of anything that requires attention. As well, we are a small team and if anyone would like to assist on anyone of the projects, please contact Wayne.

Submitted on behalf of the
Property Management Ministry Team
Wayne Hyde

Messiah Lutheran Women

January 19, 2020 was our annual general meeting. We dispersed our funds. Due to Covid19, regular events, such as Circle meetings, Mother-Daughter-Sister-Friend Banquet, Friendship Lunch and Christmas gathering were cancelled.

Messiah Lutheran Women provided 3 Bibles to Grade 3 students; acknowledged at the Worship Service on the First Sunday of Advent.

Submitted by
Corrine Amoytte

Men's Breakfast Group

Messiah men's group was not active in 2020 due to Covid19. We will resume once the restrictions have been lifted. Since our financial information is now included in the Messiah budget, I have not included a separate statement for the men`s group.

Yours in Christ,

Submitted by: Merv Bender

Nominating Committee Report
Church Council

Terms Expiring – 2021

Lois Manchur
Donna Meyers
Darren Sundbo

One Year left in Term – 2022

Cheryl Bauer Hyde
Merv Bender
Jean Meyers

Two Years left in Term – 2023

Alfred Kristensen
Shannon Pettem

Council positions open for election: three - three-year terms
one - two-year term

The Nominating Committee will submit nominations at the Annual General meeting, and further nominations may be made from the floor at that time.

Respectfully submitted by:
Wayne Manchur
Paula Sundbo

WORSHIP FOR MESSIAH LUTHERAN ANNUAL MEETING
Faithful, hopeful, loving

OPENING

Prayer

Gracious God, we ask for your presence with us as we gather to meet, whether in person or virtually. This last year has been challenging. Help us still to celebrate the ministry we have done together in the past year. Give us vision and hope as we plan for our shared future. Give us courage to follow you in all we do. In Jesus' name we pray. Amen.

Reading – 1 Corinthians 13: 4–7, 13

Hymn *Great Is Thy Faithfulness ELW* #733

Litany

Leader: As we gather to meet,
All: Be with us, God.

Leader: We praise you for your faithfulness.
All: Be our wisdom and counsel—guide our decision-making.

Leader: We put our trust in your hopefulness.
All: Give us courage to envision your future for us.

Leader: We thank you for your steadfast love.
All: Help us to be loving with each other, and with all we meet.

Leader: As we gather to meet
All: Be with us, God. May all that we do and say today be pleasing in your sight. Amen.

CLOSING

Litany

Leader: Faithful God, we thank you for seeing us safely through another year.
All: We trust in your faithfulness to be with us this coming year.

Leader: Hopeful God, you continue to show us the vision of a future of justice, peace and mercy.
All: Empower us with your hope, and lead us into your ways of righteousness.

Leader: Loving God, we give you thanks for your presence with us this day.
All: Fill us with your love, so that we may embody your love in all we do this year.

Leader: In your holy name we pray
All: Amen

Hymn *Lord of All Hopefulness ELW* #765

Leader: Go in peace. Faithful, hopeful, and loving.
All: Thanks be to God.

Devotions by ELCIC National Bishop Susan Johnson
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