

MESSIAH LUTHERAN CHURCH

ANNUAL REPORT 2019 – AGM MARCH 8, 2020

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<p style="text-align: center;">Messiah Lutheran Church Annual Meeting Agenda March 8, 2020</p>
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- 1. Call to Order and Introductory Remarks**
- 2. Opening Devotions – Pastor Fran**
- 3. Adoption of Agenda**
- 4. Adoption of Annual Meeting Minutes for 2018 (February 24, 2019)**
- 5. Business arising from the Minutes**
- 6. Letter From Saskatchewan Synod Bishop Sid Haugen**
- 7. Financial**
 - a. 2019 Financial Statement**
 - b. Internal Financial Review Report**
 - c. 2020 Review – motion to proceed with an internal review for 2020**
 - d. 2020 Budget**
- 8. Reports**
 - a. Council**
 - b. Pastor**
 - c. Worship Ministry Team**
 - i. Altar Guild**
 - d. Caring Ministry & Community Service Ministry Team**
 - e. Education Ministry Team**
 - i. Sunday School**
 - ii. Youth**
 - f. Property Maintenance Ministry Team**
 - g. Envelope Secretary**
 - h. Messiah Lutheran Women (MLW)**
 - i. Men’s Breakfast**
- 9. Elections**
 - a. Church Council members**
 - b. Nominating Committee for 2020**
- 10. New Business**
- 11. Closing Devotions – Pastor Fran**

Messiah Lutheran Church
ANNUAL GENERAL MEETING
MINUTES - SUNDAY, FEBRUARY 24, 2019

1. Call to Order and Introductory Remarks

Cheryl Bauer Hyde, Chairperson, called the meeting to order at 12:50 p.m. A total of 30 members and 2 friends of Messiah signed the attendance sheet.

2. Opening Devotions – Pastor Iris

Pastor Iris Kristjansdottir led the group in devotions, Worship for a Congregational Annual Meeting, and hymn provided by the National Church.

3. Adoption of Agenda

Motion: Moved by Elaine Serfas, seconded by Morris Anderson to approve the Agenda as presented. Carried.

4. Adoption of Annual Meeting Minutes for 2017 (March 11, 2018)

Motion: Moved by Merv Bender, seconded by Donna Silver to adopt the Annual Meeting Minutes for 2017 as presented. Carried.

5. Letter from Saskatchewan Synod Bishop Sid Haugen

A Saskatchewan Synod Insert for 2018 Congregational Annual Reports Year-End letter from Bishop Sid Haugen is included in the Annual Report package for 2018. If there are questions regarding this information, Merv Bender and Cheryl Bauer Hyde are on the Synod Council and can address the questions.

6. Business Arising from the Minutes

There was no business arising from the Minutes.

7. Financial

a. 2018 Financial Statements

Garry Reinhardt reviewed all the 2018 Financial Statements and answered questions raised by the group.

Motion: Moved by Lois Manchur, seconded by Corrine Amyotte that the 2018 Financial Statements be approved as presented. Carried.

b. Internal Financial Review Report

Garry Reinhardt read the Report of Financial Review for the Year Ending 2018.\

Motion: Moved by Merv Bender, seconded by Deanna Rindal that the Internal Financial Review Report be accepted as presented. Carried.

c. 2019 Review – Motion to proceed with an internal review for 2019.

Motion: Moved by Wayne Hyde, seconded by Merv Bender to waive the appointment of an auditor for 2019.

Debbie Honch and Tim Leson have agreed to perform an Internal Financial Review for 2019.

Motion: Moved by Deanna Rindal, seconded by Colleen Bowen that we accept Debbie Honch and Tim Leson to perform the Financial Review Report for 2019. Carried.

d. 2019 Budget

Garry Reinhardt reviewed the 2019 Budget.

Motion: Moved by Corrine Amyotte, seconded by Hazel Schultz that the Budget for 2019 be accepted as presented. Carried.

Cheryl Bauer Hyde acknowledged and thanked Garry Reinhardt, Morris Hesje, Harvey Jacobson, Susie and Bert Gordon, Debbie and Time Leson, for their work in the financial area.

8. Reports

a. **Council:** See written report for details.

b. Pastor Iris Kristjansdottir

Pastor Iris expressed her appreciation of having Brooklynn Lane, Intern, since September 2018. See the written report for details of Pastor Iris' activities in 2018.

c. **Intern Pastor – Brooklynn Lake:** See written report for details.

d. **Worship Ministry Team:** See written report for details.

i. Altar Guild

Hazel Schultz has taken a one-year sabbatical and will be replaced by Deanna Rindal and Jean Meyers.

e. **Caring Ministry and Community Services Ministry Team:** See the written report for details.

f. **Education Ministry:** See the written report for details:

i. Sunday School

ii. H2H – Confirmation

iii. T4T Youth

g. **Property Maintenance Ministry Team:** See the written report for details.

- h. Enveloped Secretary:** See the written report for details.
- i. Messiah Lutheran Women (MLW):** See the written report for details.
- j. Men's Breakfast:** See the written report for details.

Motion: Moved by Elaine Serfas, seconded by Gord Hein that all reports be accepted as presented. Carried.

9. Elections

a. Church Council Members

Three, three-year term positions, are up for election. Merv Bender, Cheryl Bauer Hyde and Jean Meyers have agreed to let their names stand for a second three-year term. There is a one-year term vacant. This one-year term can remain vacant. The chair asked for nominations from the floor. There were no nominations.

Motion: Moved by Morris Anderson, seconded by Donna Deobald that nominations cease. Carried. Merv Bender, Cheryl Bauer Hyde and Jean Meyers were declared elected for three-year terms by acclamation.

Cheryl Bauer Hyde thanked council members for their contribution during 2018.

b. Nominating Committee for 2019

Dennis Ulmer and Paula Sundbo will remain on the Nominating Committee for 2019. Deanna Rindal will step down. Cheryl Bauer Hyde asked for volunteers from the floor.

Motion: Moved by Colleen Bowen, seconded by Deanna Rindal that we accept Dennis Ulmer and Paula Sundbo for the Nominating Committee for 2019.

10. New Business

The National Church Convention will be held in July in Regina at the University of Regina. Merv Bender, Cheryl Bauer Hyde, Dennis Serfas, Brooklynn Lane and Pastor Iris will be attending. There will be an election for lay member for National Church Council. It is a three – year term and the group meets twice a year.

11. Closing Devotions

Pastor Iris led the closing devotions.

12. Adjournment

The meeting adjourned at 2:00 p.m.



As you gather this winter for your annual meeting, with the reports from rostered leaders, council, treasurer and committees in front of you, let me share highlights from the work of our synod framed around our 2014-2019 Strategic Plan: “Strengthening Faith Communities for Service.” The three focal areas for the synod in the plan were: Build leadership capacity; Operate as one team; Practice love and service.

Strengthening Faith Communities for Service

Build leadership capacity: No one congregation could train its own pastors and diaconal ministers. Building leadership capacity is perhaps the Synod’s most important work at this time in the Western world. We are experiencing a significant shortage of available pastors particularly in our town and country parishes, and to a lesser extent in our urban parishes. At the same time, we have parishes who no longer have the financial capacity to support a pastor if one were available. These questions are in the middle of much the work of synod office. In this area I would highlight work with Lutheran Theological Seminary, Wide Area Ministries, and Authorized Lay Ministry.

Lutheran Theological Seminary: We continue to need to form pastors and diaconal ministers for our faith communities. The Synod supports our major partner in this work, Lutheran Theological Seminary in Saskatoon.

It has been a challenging and creative year with our Seminary partner. I would like to spend some time here to keep you in the loop about significant changes at the seminary. As I reported last year to the congregations, the Board of Governors of LTS has been working with President Harrison to reimagine the seminary in the world of the 21st century. Over the last few years, the Seminary has engaged in conversations that are becoming familiar to our town and country parishes. Can we live more efficiently in a large building built for another era? Can we share our facility? Can we work with partners to more creatively be the church in the 21st century? After conversations with Luther College Regina, and with Saskatchewan Synod’s Campus Ministry in Saskatoon another door opened unexpectedly for LTS. St. Andrew’s College in Saskatoon (a seminary of the United Church of Canada) quite suddenly discovered that they had significant rental space available in 2020. As they were aware that LTS was in the process of looking for a different working space, St. Andrew’s approached the Board of Governors through President Harrison. The big and I think hopeful news is that the Board of Governors voted that LTS would move in the summer of 2020 into St Andrew’s, together with Emmanuel and St. Chad’s (the Anglican Seminary); to form what we hope will be an arrangement that will be both cost-effective and will generate more significant sharing in our Saskatoon Theological Union. It is a hard move to leave behind the beautiful and historic 55,000 square foot LTS campus. On the other hand, working more efficiently, more humbly, more cooperatively, more inclusively seems to be the way that our church moves forward in the 21st century.

Wide Area Ministry: I have been working with the bishop’s assistants to gather congregational leaders in several areas for facilitated conversations about wide area ministry. In one particular area, we have 10 congregations who have sent representatives for the last two years to meet for Bible study and prayer and for conversation about their particular gifts and challenges in ministry. What is the clearest

learning from our conversations is that there is no ‘easy answer’. But it also seems clear that when we walk together and pray together, the Spirit speaks with us of a hopeful future.

Authorized Lay Ministry: One concern about developing a wide area ministry served by a rostered minister is that the pastor is ‘spread too thin’ and that the cost of travel for congregations can be significant. The Synod has been working on a way of addressing ministry needs through a form of lay leadership based on the 2015 ELCIC Policy for Authorized Lay ministry. Over the past year, we developed a ‘pilot project’ with an ordained pastor mentoring an Authorized Lay Minister in the Quad parish—just north of Regina. The one-year pilot was presented and approved, as per policy, by the ELCIC Conference of Bishops. The pilot project was completed in December of 2019. After receiving our report on the pilot, the Conference of Bishops approved the site on an ongoing basis in January, 2020. Though not all Authorized Lay Ministers would include the administration of Holy Communion, our initial site does include this dimension. This is the first approved site of Authorized Lay Ministry nation-wide. It is an encouraging beginning.

Operate as one team: On a very basic level, synod acts as a ‘cooperative’ of congregations and ministries. Congregations provide benevolence to the synod so that the whole body is offered support. Congregations give to the synod so that their sisters and brothers across the synod have support when it is time to call a pastor or when it is time to handle a congregational issue or even when it time to deal with the difficult work of church closure. In this area I would highlight our rebuilt Synod Communication Network, and a comment on Synod Office relocation.

Synod Communication Network: At synod office this year we focused considerable energy on improving our communication network. With congregational leadership often changing, we found that frequently synod messages were not being received. Our office decided we could no longer accurately keep several lists of changing congregational leaders (chairpersons, treasurers etc.) but would rather set out to secure a single stable email address as the congregation’s official contact who would then distribute synod ‘mail’ to the congregational leadership (not so different from the days of passing on the letters and packages received through Canada Post!). The results are encouraging thus far, with about 200 contacts in our targeted distribution lists for rostered ministers, congregational leadership, and synod leadership. Please contact synod office if your congregation does not have an official email contact for synod office communication. At the same time, synod office began to deliver mail of more general interest beyond the congregational leaders through an email service called ‘mailchimp’. The service allows anyone interested in general synodical news and events to subscribe (or unsubscribe) to Synod News bulletins through the Synod News link on the Synod website. That wide list has grown to about 700 recipients.

Synod Office Move: With the seminary’s departure from 114 Seminary Crescent, our synod office will need to relocate in the summer of 2020. Staff have been exploring several interesting possibilities across Saskatoon for a potential new Synod office site.

Practice love and service: The Synod also sets out to inspire congregations and ministries in practicing love and service. Bishop’s visits, visits of the Assistants to the Bishop, the Sasksynod insert in the *Canada Lutheran*, the synod website (www.sasksynod.ca), broad email from synod office, National and Synodical conventions, CLAY (our national youth gathering that takes place every two years) — all set out to widen our vision of the church beyond local boundaries and to inspire our people to live out the gospel in our own time and place.

Two things to share with you as 2020 opens.

I would share with you a broad sketch of the synod's financial work and then close with two words.

A sketch of synod financial work: The synod is generally financed by the voluntary 'benevolence' of our congregations and ministries. From that benevolence Synod supports our key partners: 20% of that benevolence to our National Church and 15% of benevolence to our Lutheran Theological Seminary. The remainder is used directly within our synod. Staffing at synod remains quite lean: our administrative team in Saskatoon consists of a $\frac{3}{4}$ time office manager, a $\frac{1}{2}$ time executive assistant, and a $\frac{1}{4}$ time finance manager; our pastoral team on the road consists of two $\frac{1}{4}$ time Assistants to the Bishop. This staffing level supports relationships with 115 congregations and with various ministries in the synod. I am very pleased with the energy and the faithfulness of this group of people. Congregational benevolence also supports the work of synod council, synod committees and provides a synod office for the administration of the synod.

All of this is from congregational benevolence given voluntarily from across the synod. One question we receive from time to time at synod office is, "how much should our congregation give to synod office?" The answer is on one level the same as the answer when the plate is passed by you on a Sunday morning: "It's up to you." How has God blessed you? What can you 'pay forward'? On another level a congregation giving to the synod is different. If giving to the congregation is about giving beyond 'me' to care for the community around me; a congregation giving to the synod is to give beyond 'us', beyond the people we see around us where we live to those who are not visible to us on a Sunday morning: your sisters and brothers across the synod in 115 little, middle, and big congregations; the ministries we work with in the synod, the Seminary, and our National church. So I would ask you as you gather to give beyond your own 'us'. Decide whether that is a percentage of your general offering, or a set amount given monthly or periodically. Then, prayerfully commit to the whole synod what God has given you the ability and the will to give.

Two words: Most importantly, I want to thank you. Thank you first of all for your support and commitment to your local congregation. That truly is where the 'rubber hits the road' for our synod—that is where the Gospel is proclaimed in word and sacrament and in acts of care and compassion. I want to thank you as well for your support of the synod over the past year: for participating or for taking on a role in the ELCIC convention in Regina in the summer of 2019, for serving on synod council or a synod committee or on a bishop's ministry team; and for your financial contributions to the synod.

And most importantly, I want to thank you for your continued prayers for me as your bishop, and for your whole synod staff. These are challenging times to be church. For all of us.

Peace,
Bishop Sid

Please visit the Synod website at www.sasksynod.ca to sign up for Synod News or to find information from our Synod.

Report of the Internal Financial Reviewers for the Year Ending 2019

**To the Members of Messiah Lutheran Church
Prince Albert, SK.**

The financial statements of the 2019 annual report summarize accurately the General Ledger and General Journals as prepared by Messiah Lutheran Church.

After carefully checking the invoices, cheques, monthly bank statements and final balances for each month, we the appointed internal financial reviewers, confirm to the best of our abilities that this is a true and accurate statement of the financial transactions for Messiah Lutheran Church, Prince Albert, for the 2019 year,

Original signed by Debbie
Debbie Honch

Original signed by Tim
Tim Leson

February 26, 2020

February 26, 2020

MESSIAH LUTHERAN CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 2019

**MESSIAH LUTHERAN CHURCH
STATEMENT OF FINANCIAL POSITION
OPERATING FUND
DECEMBER 31, 2019**

	<u>2019</u>	<u>2018</u>
<u>ASSETS</u>		
Current assets		
Bank	\$ 14,308	\$ 20,145
Petty cash	50	50
GST receivable	276	243
Conexus- redeemable member equity	0	962
Damage deposit	0	800
Conexus membership share	<u>5</u>	<u>5</u>
	<u>\$ 14,639</u>	<u>\$ 22,205</u>

LIABILITIES

Current liabilities		
Key deposits	360	440
Accounts payable	<u>3,099</u>	<u>2,905</u>
	<u>3,459</u>	<u>3,345</u>

EQUITY

Equity	<u>11,180</u>	<u>18,860</u>
	<u>\$ 14,639</u>	<u>\$ 22,205</u>

(See accompanying notes)

APPROVED: _____
 Chairperson

Vice-Chairperson

**MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2019**

Page 1

	<u>2019</u>	<u>2019</u>	<u>2018</u>
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Revenue			
Offerings	\$ 185,000	\$ 172,836	\$ 183,695
Offerings- loose	4,000	2,694	4,102
Missions	6,500	5,625	6,321
Other income (note 3)	<u>10,500</u>	<u>8,440</u>	<u>12,221</u>
Total revenue	<u>206,000</u>	<u>189,595</u>	<u>206,339</u>
Expenditures			
Missions			
ELCIC	4,000	2,875	3,095
Lutheran World Relief	2,000	2,660	2,775
Sask. Synod special contribution	8,500	6,000	8,500
Other	<u>500</u>	<u>90</u>	<u>451</u>
	<u>15,000</u>	<u>11,625</u>	<u>14,821</u>
Ministries			
Education			
Confirmation supplies	200	1,106	223
Parish education-general	1,000	406	1,052
Parish education-adult	200	0	82
Parish education-Sunday school	750	352	655
Stewardship program	<u>200</u>	<u>0</u>	<u>35</u>
	<u>2,350</u>	<u>1,864</u>	<u>2,047</u>
Youth			
Campership	1,000	500	533
Youth conference	1,500	1,500	1,500
Youth travel	0	0	2 069
Program costs	<u>700</u>	<u>11</u>	<u>736</u>
	<u>3,200</u>	<u>2,011</u>	<u>4 838</u>
Music and share faith renewal	<u>100</u>	<u>0</u>	<u>115</u>

**MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2019**

Page 2

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2018 Actual</u>
Expenditures (continued)			
Ministries (continued)			
Worship			
Offering envelopes	\$ 400	\$ 440	\$ 385
Sanctuary supplies	400	288	362
Kinasao	1,500	1,500	1,500
Sundry	<u>500</u>	<u>1,869</u>	<u>623</u>
	<u>2,800</u>	<u>4,097</u>	<u>2,870</u>
Conferences and conventions			
Pastor's\lay leadership conferences	500	402	825
P.A. conference	100	0	0
Sask. Synod convention	0	0	1,488
Parish assistance conference	0	69	0
National convention	<u>2,000</u>	<u>832</u>	<u>0</u>
	<u>2,600</u>	<u>1,303</u>	<u>2,313</u>
Building			
Insurance	4,800	5,826	4,786
Repairs and maintenance	3,500	3,998	3,923
Supplies-other	100	0	255
Supplies-janitorial	1,000	942	633
Utilities-power	4,500	4,310	4,054
-energy	4,000	3,288	3,637
-water	1,000	1,009	934
Snow removal	1,500	976	2,110
Spruce Home cemetery	<u>400</u>	<u>400</u>	<u>400</u>
	<u>20,800</u>	<u>20,749</u>	<u>20,732</u>
Office			
Advertising	100	150	150
Bank charges, interest and fees	200	136	894
Office and photocopy supplies	1,300	1,323	1,324
Photocopier maintenance agreement	1,200	1,091	1,157
Postage	300	184	261
Parish visitation honorarium	200	0	0
Transportation subsidy	100	284	119
Christmas supplies and other	1,000	793	1,078
Telephone	<u>3,900</u>	<u>3,659</u>	<u>3,843</u>
	<u>8,300</u>	<u>7,620</u>	<u>8,826</u>

**MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2019**

Page 3

	<u>2019</u>	<u>2019</u>	<u>2018</u>
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Expenditures (continued)			
Salaries and benefits			
Pastor's salary	\$ 66,364	\$ 58,734	\$ 64,745
Pastor's mileage	1,000	1,234	1,065
Pastor's interview and moving expense	0	4,512	0
Intern Pastor's salary	8,000	8,000	4,000
Intern Pastor's mileage	200	355	88
Intern Pastor's rent, power and tuition	6,800	6,958	3,932
Supply Pastor's and additional staff	1,500	1,200	1,481
Administrative assistant	33,949	33,948	33,120
Janitorial salary	12,000	12,000	12,000
Organists	2,000	1,953	1,829
Treasurer honorarium	1,200	1,200	1,200
Employee benefits-CPP\EI	7,462	6,888	6,975
ELCIC pension-regular	8,025	5,575	7,829
ELCIC Benefits	3,762	1,784	3,299
Health and dental	3,840	2,951	3,429
WCB	350	389	306
Continuing education	300	250	300
Book allowance	150	75	150
	<u>156,902</u>	<u>148,006</u>	<u>145,748</u>
Total expenditures	<u>212,052</u>	<u>197,275</u>	<u>202,130</u>
Net income(loss) from operations	(6,052)	(7,680)	4,030
Equity, beginning of year	<u>18,860</u>	<u>18,860</u>	<u>14,830</u>
Equity, end of year	<u>\$ 12,808</u>	<u>\$ 11,180</u>	<u>\$ 18,860</u>

(See accompanying notes)

**MESSIAH LUTHERAN CHURCH
STATEMENT OF CASH FLOWS
OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2019**

	<u>2019</u>	<u>2018</u>
Cash provided by (used for) operations:		
Net income (loss)	\$ (7,680)	\$ 4,030
Change in non-cash working capital balances related to operations:		
GST receivable	(33)	47
Conexus member equity redemption	962	0
Damage deposit receivable	800	(800)
Accounts payable	<u>114</u>	<u>797</u>
Increase in cash from operations	(5,837)	4,074
Cash, beginning of year	<u>20,195</u>	<u>16,121</u>
Cash, end of year	<u>\$ 14,358</u>	<u>\$ 20,195</u>

(See accompanying notes)

**MESSIAH LUTHERAN CHURCH
STATEMENT OF FINANCIAL POSITION
CAPITAL FUND
DECEMBER 31, 2019**

	<u>2019</u>	<u>2018</u>
<u>ASSETS</u>		
Current Assets		
Bank-operating- unrestricted funds	\$ 11,724	\$ 14,966
- reserves and deferred revenue	27,400	20,540
Conexus- redeemable member equity	<u>7</u>	<u>7</u>
	39,131	35,513
Bank-designated funds	10,539	9,790
GST receivable	<u>133</u>	<u>583</u>
	49,803	45,886
Capital assets (note 2)	<u>618,830</u>	<u>655,176</u>
	<u>\$ 668,633</u>	<u>\$ 701,062</u>

<u>LIABILITIES</u>		
Current liabilities		
Accounts payable	601	0
Capital reserves	27,400	20,540
Designated funds - Youth Group	4,547	2,050
- MLW	2,051	3,929
- Men's Breakfast Group	977	647
- FaithLife	244	444
- Refugee Fund	<u>2,720</u>	<u>2,720</u>
	<u>38,540</u>	<u>30,330</u>

<u>EQUITY</u>		
Equity	<u>630,093</u>	<u>670,732</u>
	<u>\$ 668,633</u>	<u>\$ 701,062</u>

(See accompanying notes)

Approved _____
Chairperson

Vice Chairperson

**MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
CAPITAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2019**

	<u>2019</u>	<u>2019</u>	<u>2018</u>
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Cash inflow			
Offerings-regular	\$ 7,500	\$ 7,010	\$ 7,995
-lights replacement	0	0	980
Gifts & memorials	0	3,860	490
Interest earned and other revenue	100	218	791
Transferred from (to) reserves	5,000	(3,860)	23,870
Transferred from (to) designated funds	<u>0</u>	<u>(1,125)</u>	<u>(1,325)</u>
Total cash inflow	<u>12,600</u>	<u>6,103</u>	<u>32,801</u>
Cash outflow			
Capital purchases-building	8,900	0	31,399
- furniture and equipment	2,300	4,453	5,195
Capital lease-telephones	1,800	1,356	0
Major repairs	<u>1,100</u>	<u>4,588</u>	<u>818</u>
Total cash outflow	<u>14,100</u>	<u>10,397</u>	<u>37,412</u>
Net cash inflow (outflow) from operations	<u>(1,500)</u>	(4,294)	(4,611)
Amortization		(40,798)	(42,921)
Non operating expenditures-capital purchases		<u>4,453</u>	<u>36,594</u>
Net income (loss)		(40,639)	(10,938)
Equity, beginning of year		<u>670,732</u>	<u>681,670</u>
Equity, end of year		<u>\$ 630,093</u>	<u>\$ 670,732</u>

(See accompanying notes)

**MESSIAH LUTHERAN CHURCH
STATEMENT OF CASH FLOWS
CAPITAL FUND
DECEMBER 31, 2019**

Unrestricted operating cash	<u>2019</u>	<u>2018</u>
Cash provided by (used for) operations:		
Net income (loss)	\$ (40,639)	\$ (10,938)
Items not affecting cash		
Amortization	<u>40,798</u>	<u>42,921</u>
	159	31,983
Changes in non-cash working capital balances		
Related to operations:		
GST receivable	450	(582)
Accounts payable	<u>602</u>	<u>0</u>
	<u>1,211</u>	<u>31,401</u>
Cash provided by (used for) investment activities:		
Purchase of capital assets	<u>(4,453)</u>	<u>(36,594)</u>
Increase (decrease) in cash	(3,242)	(5,193)
Unrestricted operating cash, beginning of year	<u>14,966</u>	<u>20,159</u>
Unrestricted operating cash, end of year	<u>\$ 11,724</u>	<u>\$ 14,966</u>
Designated, deferred and trust funds cash		
Cash provided by (used for) funds:		
Deferred revenue	\$ 0	\$ (1,716)
Capital reserves	6,860	(21,799)
Designated funds	<u>749</u>	<u>(5,483)</u>
Increase (decrease) in cash	7,609	(28,998)
Cash, beginning of year	<u>30,330</u>	<u>59,328</u>
Cash, end of year	<u>\$ 37,939</u>	<u>\$ 30,330</u>

(See accompanying notes)

**MESSIAH LUTHERAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2019**

1. ACCOUNTING POLICIES

Capital assets

Current year purchases of capital assets are capitalized at cost, along with the assets acquired in 1993 and prior to the construction of the church building are being amortized on a straight-line basis as follows:

Building additions 1997 and prior	35 years
Building additions beginning 1998	40 years
Furniture and equipment 1997 and prior	5 years
Furniture and equipment beginning 1998	10 years
Parking lot	5 years
Shed	10 years

2. CAPITAL ASSETS

	<u>2019</u>			<u>2018</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	<u>Net Book Value</u>
Land	\$ 167,586	\$ 0	\$ 167,586	\$ 167,586
Building	988,248	584,620	403,628	433,416
Furnishings and equipment	228,846	181,448	47,398	53,849
Parking lot	3,980	3,980	0	0
Shed	<u>2,368</u>	<u>2,150</u>	<u>218</u>	<u>325</u>
	<u>\$1,391,028</u>	<u>\$ 772,198</u>	<u>\$ 618,830</u>	<u>\$ 655,176</u>

3. OTHER INCOME

	<u>2019</u>	<u>2018</u>
Other income includes the following:		
Operating fund		
Fund-raising revenue	\$ 3,986	\$ 5,132
Premises usage	4,135	5,980
Miscellaneous	<u>319</u>	<u>1,109</u>
	<u>\$ 8,440</u>	<u>\$ 12,221</u>

MESSIAH LUTHERAN CHURCH
2020 BUDGET

**MESSIAH LUTHERAN CHURCH
2020 OPERATING BUDGET**

Page 1

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Revenue			
Offerings	\$ 185,000	\$ 172,836	\$ 180,000
Offerings-loose	4,000	2,694	3,400
Missions	6,500	5,625	6,100
Fund raising	6,000	3,986	6,000
Premises usage	4,000	4,135	4,000
Other revenue	<u>500</u>	<u>319</u>	<u>500</u>
Total revenue	<u>206,000</u>	<u>189,595</u>	<u>200,000</u>
Expenditures			
Missions			
Sask. Synod\ELCIC	4,000	2,875	3,000
Lutheran World Relief	2,000	2,660	3,000
Sask. Synod special contribution	8,500	6,000	8,500
Other	<u>500</u>	<u>90</u>	<u>100</u>
	<u>15,000</u>	<u>11,625</u>	<u>14,600</u>
Ministries			
Education			
Confirmation supplies	200	1,106	1,000
Parish education-general	1,000	406	500
Parish education-adult	200	0	200
Parish education-Sunday school	750	352	500
Stewardship program	<u>200</u>	<u>0</u>	<u>100</u>
	<u>2,350</u>	<u>1,864</u>	<u>2,300</u>
Youth			
Campership	1,000	500	1,000
Youth conference	1,500	1,500	1,500
Youth travel	0	0	0
Program costs	<u>700</u>	<u>11</u>	<u>500</u>
	<u>3,200</u>	<u>2,011</u>	<u>3,000</u>
Music and share faith renewal	<u>100</u>	<u>0</u>	<u>300</u>

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**MESSIAH LUTHERAN CHURCH
2020 OPERATING BUDGET**

Page 2

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Expenditures (continued)			
Ministries (continued)			
Worship			
Offering envelopes	\$ 400	\$ 440	\$ 500
Sanctuary supplies	400	288	400
Kinasao	1,500	1,500	1,500
Sundry	<u>500</u>	<u>1,869</u>	<u>2,000</u>
	<u>2,800</u>	<u>4,097</u>	<u>4,400</u>
Conferences and conventions			
Pastors\Lay leadership conferences	500	402	500
P.A. Conference	100	0	0
Regional conference	0	69	500
National	<u>2,000</u>	<u>832</u>	<u>0</u>
	<u>2,600</u>	<u>1,303</u>	<u>1,000</u>
Building			
Insurance	4,800	5,826	4,500
Repairs and maintenance	3,500	3,998	3,000
Supplies-other	100	0	0
Supplies-janitorial	1,000	942	1,000
Utilities-power	4,500	4,310	4,500
-gas	4,000	3,288	3,500
-water	1,000	1,009	1,000
Snow removal	1,500	976	1,500
Spruce Home cemetery	<u>400</u>	<u>400</u>	<u>400</u>
	<u>20,800</u>	<u>20,749</u>	<u>19,400</u>
Office			
Advertising	100	150	100
Bank charges, interest and fees	200	136	200
Office and photocopy supplies	1,300	1,323	1,300
Photocopy maintenance agreement	1,200	1,091	1,200
Postage	300	184	200
Parish visitation honorarium	200	0	200
Transportation subsidy	100	284	300
Christmas supplies and other	1,000	793	1,000
Telephone	<u>3,900</u>	<u>3,659</u>	<u>3,700</u>
	<u>8,300</u>	<u>7,620</u>	<u>8,200</u>
	/3	

**MESSIAH LUTHERAN CHURCH
2020 OPERATING BUDGET**

Page 3

	<u>2019</u>	<u>2019</u>	<u>2020</u>
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
Expenditures (continued)			
Salaries and benefits			
Pastor's salary	\$ 66,364	\$ 58,734	\$ 67,691
Pastor's mileage	1,000	1,234	1,000
Pastor's interview and moving expense	0	4,512	0
Parish assistant salary-youth	0	0	2,500
Intern Pastor's salary	8,000	8,000	0
Intern Pastor's mileage	200	355	0
Intern Pastor's rent, power and tuition	6,800	6,958	0
Supply Pastor's and additional staff	1,500	1,200	1,500
Administrative assistant	33,949	33,948	34,626
Janitorial salary	12,000	12,000	12,000
Organists	2,000	1,953	2,000
Treasurer honorarium	1,200	1,200	1,200
Employee benefits-CPP\EI	7,462	6,888	7,350
-ELCIC pension	8,025	5,575	8,185
-ELCIC Benefits	3,762	1,784	3,125
-Health and dental	3,840	2,951	2,200
-WCB	350	389	300
-Continuing education	300	250	600
-Book allowance	<u>150</u>	<u>75</u>	<u>150</u>
	<u>156,902</u>	<u>148,006</u>	<u>144,427</u>
Total expenditures	<u>212,052</u>	<u>197,275</u>	<u>197,627</u>
Net income (loss) from operations	(6,052)	(7,680)	2,373
Equity, beginning of year	<u>18,860</u>	<u>18,860</u>	<u>11,180</u>
Equity, end of year	<u><u>12,808</u></u>	<u><u>11,180</u></u>	<u><u>13,553</u></u>

**MESSIAH LUTHERAN CHURCH
2020 CAPITAL BUDGET**

	<u>2019</u> <u>Budget</u>	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>
Cash inflow			
Offerings-regular	\$ 7,500	\$ 7,010	\$ 7,000
-Gifts and memorials	0	3,860	500
Interest earned and other revenue	100	218	100
Transferred from (to) reserves	5,000	(3,860)	10,000
Transferred from (to) designated funds	<u>0</u>	<u>(1,125)</u>	<u>0</u>
 Total cash inflow	 <u>12,600</u>	 <u>6,103</u>	 <u>17,600</u>
Cash outflow			
Capital purchases-furniture and equipment	2,300	4,453	6,000
Capital purchases-building	8,900	0	7,500
Capital lease-telephones	1,800	1,356	1,400
Major repairs-other	1,100	4,588	1,000
Change in receivables	<u>0</u>	<u>(1,052)</u>	<u>0</u>
 Total cash outflow	 <u>14,100</u>	 <u>9,345</u>	 <u>15,900</u>
 Net cash (outflow) from operations	 (1,500)	 (3,242)	 1,700
 Unrestricted cash and investments, beginning of year	 <u>14,966</u>	 <u>14,966</u>	 <u>11,724</u>
 Unrestricted cash and investments, available for operations, end of year	 <u>13,466</u>	 <u>11,724</u>	 <u>13,424</u>

**Church Council's Report
For the Year ending December 31, 2019
Messiah Lutheran Church**

At the Week of Prayer for Christian Unity service at Messiah, Fr. David Butorac from St. Alban's Anglican Cathedral asked 'what can we do so that people coming can say - they showed us an unusual kindness' based on Acts 28:2. Recently both Bishop Sid and Pastor Fran concluded sermons with what does the Lord require – for us to do justice, show kindness and act with humility (walking humbly with God) Micah 6:8. These words call us to live in harmony with one another, and to extend that harmony to all. This year's stewardship focus is 'Devoted to Generosity'. We are blessed at Messiah to have a church family that believes in justice, kindness, humility, and generosity, exhibiting these intentions throughout our church and communities.

Last February, the Messiah congregation and friends gathered to celebrate Pastor Iris' ministry at Messiah. In August, we said farewell to Intern Pastor, Brooklynn Lane. We were blessed with Brooklynn's gift of ministry, fun, and technical expertise. Thank you to the intern support committee: Lori Amyotte, Gord Hein, Caitlin Horner, Jack Jones, Lois Manchur, Susan Slind (chair).

Special thanks to Pastor Dan Haugen who served as interim rostered leader and intern supervisor from March - August; and to Bishop Sid Haugen and Assistant to the Bishop Dennis Serfas for their support and guidance during Messiah's journey of discernment. We also called upon and are thankful to Pastors Rick Johnson and Gordon Dixon. Thank you as well to the Search Committee; Debbie Honch (chair), Jeanette Tomtene (secretary), Troy Hufnagel, Elaine Serfas, Dennis Ulmer. As Council liaison to the committee, I found it was a wonderful learning experience with a faithful group of people.

We welcomed Pastor Fran Schmidt in September. Her installation in October was a time of joy. Although she has only been with us for a few months, her ministry and spiritual leadership have been welcomed by the congregation.

In the midst of change, farewells and welcome, the ministry teams and committees continued their work and their updates are included in the annual report. Council initiated and is in the process of working through a process to ensure Messiah is a 'Safe Church' which involves a social media review (website, facebook), and a policy related to the protection of children and vulnerable persons. This is not only a requirement of our insurance policy; but encouraged by SK Synod and the National ELCIC.

At a property / building level over the past couple of years, this has meant designation of fire and emergency vehicle access lanes adjacent to the building, resurfacing of the front entry steps, addition of an AED in the building, replacement of lights and marking of lanes in the parking lot, and other minor changes. These developments are complimentary to becoming 'accessible for all' with the move of communion distribution and designation of seating in the Sanctuary some time ago, parking

of a size and location that accommodates special need vehicles, and soon, if not already done, removal of automatic closures on washroom entry doors. While these changes are not always understood and are occasionally questioned, they have a profound impact in making our church and congregation a truly welcoming place. If you have questions or if you have suggestions for further enhancements, don't hesitate to raise them with any of the Council members.

During the summer, we received notice of the discontinuation of FaithLife's automated transfer system for monthly donations. Thank you to FaithLife for their service over the past years. Beginning in September, Messiah was able to offer the 'Customer Automated Funds Transfer' (CAFT) through Conexus Credit Union. If you have any questions or would like to consider setting up regular automated donations through your financial institution, please contact the office to obtain the necessary set up form.

Thanks to the congregation for their ongoing support, and to Pastors Iris and Fran, Brooklynn Lane, Donna Deobald; Council members Merv Bender, Colleen Bowen, Dick Honch, Lois Manchur, Jean Meyers, Donna Meyers, Darren Sundbo; the Financial Team - Morris Hesje, Harvey Jacobsen (helpers Susie & Bert Gordon), and Garry Reinhardt; and all the ministry teams and committees.

**On behalf of Church Council,
Cheryl Bauer Hyde**

<p style="text-align: center;">Pastor's Report For the Year ending December 31, 2019 Messiah Lutheran Church</p>

Rogers and Hammerstein's "The King and I" has a wonderful and fun song, originally sung by Gertrude Lawrence. My favourite, though, is the great Julie Andrews and the song: Getting to Know You. It has been floating in my mind in the last few weeks as we have been getting to know each other. As the lyrics reflect, we are learning all kinds of things and listening to your stories, hearing the history of the church, learning traditions and hearing the dreams of the ministry are one of my favourite parts of this beginning. Thank you for sharing who you are and welcoming me so warmly into your community!

God's grace has led us this far by faith. The first months of ministry, the last four months of 2019, flew by and were filled with many visits, funerals, baptisms, meetings, special worship services and events. What a joy to be the body of Christ!

All of the information contained in my report would not be possible without YOU, the body of Christ, and your commitment and willingness to be involved in the ministry. It makes sense, then, to begin with thanks to all of you:

- Call Committee: Deb, Dennis, Cheryl, Jeannette, Elaine, and Troy. Your leadership and support was invaluable!
- Church Council: chairperson, Cheryl, and the executive committee and council members who oversee the administrative aspects of being church and keep us focused on our mission. Your wisdom, experience, and openness has been a blessing!
- Administrative assistant, Donna, thank you for all the ways (too numerous to name!) you support me and the congregation in its mission!
- Care of facilities, Vimy (and sometimes Jim), you are greatly appreciated!
- Thank you to Garry, Morris, Harvey, Bert and Susie for your faithful service in ensuring offering is counted, receipts given, and accounting is maintained properly!
- Retired Pastors who assist in so many ways: Pastor Dan for serving as Interim Pastor; Intern Pastor Brooklyn, for offering faithful ministry; Pastor Rick and Rev. Gordon for taking a Sunday service each in my absence; and Pastor Dennis for your encouragement, mentorship, and presiding at funeral services for some of our members.
- Jean Meyers and the Caring Ministry and Community Service Committee: Jean, Lois, Linda, Angeline, Deb, and to all who donated to the Mitten Tree, the We Care bags, CLWR Gift of the Heart, food items for the Food Bank, Children's Haven, and those who volunteered with the Salvation Army Christmas Kettle; and in other ways I am sure I don't even know yet!
- Colleen Bowen and the Worship Team members: Donna, Linda for your ideas and vision in creating vibrant worship services.
- Thank you for each of you who helped to set up and tear down for Advent and Christmas Seasons
- The Remembrance Day Beef Supper crew: those who made meatballs and prepared for the supper, not only is it well organized, the food is delicious!!
- Our musicians Elaine and Colleen, and Gord. I cannot express how grateful I feel for the wonderful music you provide. We are blessed!!
- Those who offered special music during Advent: Bill, Chelsa, Erik, Lake Spirit, Joshua, Leah, thank you for sharing your gift of music with us!
- Members of the choir, you are wonderful and we'll start singing again the beginning of March...new singers are always welcome!
- All who host monthly Potluck lunches after church, this is a great opportunity for fellowship!
- Thank you to those who serve as readers, greeters, ushers, communion assistants, work on power point, and altar guild (especially Deanna, Jean, Hazel). You make sure that everything goes smoothly and support our worship in unique and wonderful ways, thank you!

- We give thanks for Sunday School Teachers, and those who help with Confirmation: Deanna (who will be remembered for her faithful accompaniment of years of Confirmation classes!), and Garth. Thank you for giving of your time and creativity!
- To Merv and the parents of the youth who help in planning and with fundraising efforts for the youth to get to CLAY. You also encourage faith in our young people, and remind them church is relevant in their lives.
- Executive of women's ministry and the women's groups and coordinators, Corrinne and Myrtle, for your consistent study of God's word and your commitment to providing fellowship for women in the church.
- To Wayne and Dick and all those who work on property to ensure our facilities are well maintained. You give so much of your time and energy in ways that are sometimes unseen, except you make a huge difference in all you do, thank you!
- And I am SURE that I am forgetting people, it's just that so many people are involved in the ministry and it takes all of your/our commitment to provide ministry. I am called to be your Pastor but without you, none of this would even be possible for it takes many members in the body of Christ, each with your own calling and vocation to serve in various capacities so that all may come to know what is the height and depth of God's love and grace. Thanks be to God for each of you and your part in the priesthood of all believers!

With thank you's shared, the rest of my report will outline the pastoral priorities: preaching; worship; visitation; sharing ministry; and youth ministry, as well as share the congregational statistics/pastoral acts.

Worship/Preaching

Worship Services:

- Preside and preach at weekly worship services
- Blessing of Backpacks
- Blessing for Messiah Snowbirds
- Installation Service
- All Saints Day
- Advent, Christmas Eve, and Christmas Day Services
- Directing choir (seasonally in Advent/Christmas and Len/Easter)
- Nursing home services: 4 at Mont St Joseph's, 1st Wednesday of the month

Visitation

Nursing Home/Hospital/Home Communion Visits:

- October: 15
- November: 16
- December: 14

Other visits (member visits, funerals, baptism, and pastoral care):

- October: 10
- November: 9
- December: 25

Youth Ministry**Confirmation**

Messiah has 8 youth in confirmation, five from our own congregation and three from neighbouring communities who do not have a confirmation program. We began in the fall, with Deanna Rindal assisting until her illness and passing. Into 2020, Garth Ulrich has now agreed to accompany me in leadership with Confirmation until June. We are following the H2H Confirmation curriculum from Faith Inkubaters.

Retreats

Two of our youth and myself participated in the fall Youth Retreat at Kinasao in October. It was a busy and active weekend and a great opportunity for me to get to know our youth and to connect with other pastors and leaders in the area.

Canadian Lutheran Anglican Youth Gathering (CLAY)

-5 youth from Messiah are intending to go to the Canadian Lutheran and Anglican Youth Gathering this summer in Calgary, AB, August 20-23. We continue to meet and plan fundraising events to be prepared for “En-Route”, the theme of the gathering. I wish to thank the parents, and the Men’s & Women’s Groups for your thoughtful and helpful contributions to the youth going to CLAY. It has made a huge difference to our fundraising efforts!

In revising the youth phoning list, there are 23 potential youth that are connected to Messiah. This is encouraging and I hope that poco a poco the youth ministry team can start to build a solid foundation and grow.

Sharing Ministry**Ministry Teams:**

In addition to Church Council, I have been working closely with the Caring Ministry and Community Service Team and the Worship Team to help engage others in the care of our congregation and to meet the needs in our community, and to ensure dynamic worship, praise, and singing.

Other Ministries/Events at Messiah

- Participate at Women’s Ministries each month: Naomi Circle and Faith Circle
- Weekly Moment of Prayer
- Hosted Blessing of a Dwelling with Call Committee
- Remembrance Day Beef Supper

- Just in Case Seminar
- Hosted Church Council appreciation dessert night
- Women's Christmas Party
- Confirmation Christmas Party
- New Year's Eve at Kinasao

Wider Church Ministry

Synodical

Attended the Saskatchewan Synod Annual Pastor's Study Conference, September 25-27th in Moose Jaw. The theme was praying the psalms with Rev. Dr. Kristine Ruffatto from Lutheran Theological Seminary, Saskatoon.

Marriages - 2019

NONE

Baptisms – 2019 - (Pastor Iris unless otherwise indicated)

KNECHT, Ashton Ben

LaBRASH, Hailey Grace

SOLOSKI, Alexander Keith

ROY, Noah Aaron

SCHMIDT, Bella

BOYER-PERLITZ, Declan Callaghan – Pastor Fran Schmidt

BOYER-PERLITZ, Tyson Lee – Pastor Fran Schmidt

BOYER-PERLITZ, Kaden Justin - Pastor Fran Schmidt

WEINBERGER, Ezekiel Shane Paul – Pastor Fran Schmidt

Deaths – 2019

RONNING, Gladys Marie – January 9, 2019 – Pastor Iris

STIGLITZ, James Edward Henry – July 8, 2019 - Pastor Dan Haugen

CLAPSON, Larry Edwin – July 26, 2019 – Pastor Dennis Serfas (non-member)

JOHNSON, Lisa Margaret – August 7, 2019 – Pastor Dan / Intern Brooklynn Lane (non-member)

HAGEN, Iona Hope – August 13, 2019 – Pastor Dan

GRAUPE, Ida – September 20, 2019 – Pastor Fran Schmidt

JENSEN, Audrey – October 11, 2019 – Pastor Dan Haugen / Pastor Fran Schmidt

RINDAL – Deanna Fay – November 21, 2019 – Pastor Fran Schmidt

TOMTENE – Gordon Osborne – December 18, 2019 – Pastor Dan Haugen

Blessing

MAYER – Jolene Marie – December 19, 2019 – Pastor Fran Schmidt

No Transfers In

Transfers Out- 2019

KRISTJANDOTTIR, Pastor Iris – March 1, 2019

Membership Summary:

Baptized Membership	569
Confirmed Membership	380
Household Membership	191
Non-Membership Households	20

Average Worship Attendance 100

And so, brothers and sisters in Christ, in thankfulness we sing praises to God who sustains us in our mission and ministry. And we look forward to the ways God continues to call us, as the Spirit of the Lord is poured out,

“I will pour out my spirit on all flesh; your sons and your daughters shall prophesy, your old men shall dream dreams, and your young men shall see visions.” Joel 2: 28

Amen and Hallelujah!

Pastor Fran Schmidt.

<p style="text-align: center;">Worship Ministry Team For the year ending December 31, 2019 Messiah Lutheran Church</p>

Worship services are an important part of our life together at Messiah. In conjunction with other groups such as the Sunday School, confirmation classes, and high school youth, planning is carried out for Sunday morning services and special services throughout the year. Elaine Serfas and I continue to share most of the pianist/organist responsibilities for Sunday mornings, with backup from other willing volunteers.

There is a continued effort to include musicians beyond the organist or pianist in our services. We are always be on the lookout for people to sing or play their instruments in services, either as special music, accompaniment, or playing organ or piano. We have had new volunteers in the congregation willing to play piano for services, which is greatly appreciated. If there are more out there who are eager to share their musical talents, please contact me or the church office! Thank you to those who have contributed on a regular or occasional basis. You know who you are, and we appreciate your contributions immensely.

Again, we had a choir for the Advent/Christmas season whose music was a blessing for the services and just so much fun! We were delighted this year to have Pastor Fran take over the choir directing this year before

Christmas. Her musical skills were a delight for all of us! Choir will be continuing on this year for the Lent and Easter season, again under Pastor Fran's direction.

We are truly thankful for Pastor Fran's musical gifts. She has been a fountain of ideas, inspiration, and enthusiasm. It is always good to have new ideas and input, and with Pastor Fran we have enjoyed learning new liturgies and new congregational music. We are also thankful for the Pastors and lay-leadership in our congregation who provide support when the Pastor is away, as well as members of the congregation who support worship through greeting, ushering, reading, and sharing other talents. These are important contributions to our church life at Messiah. I want to note particularly the support from the Altar Guild who work behind the scenes taking care of the physical setup for services. If you have not been active in serving in any of these areas, please consider whether there is something you might be comfortable participating in. It takes many people to create the worship services that we are all blessed to be part of.

We are always happy to hear feedback about worship services. We do work to attempt to balance traditional worship styles with more contemporary approaches. Finding the right balance can be tricky, so we thank you for your patience if we are not getting it right! When you are out of town and worshiping elsewhere, please keep your ears and eyes open and feel free to bring back new ideas from wherever you have been!

**Respectfully Submitted,
Colleen Bowen**

- **Altar Guild Report:** The Altar Guild continues to serve the needs of the congregation by looking after the preparation and clean up for each Communion Sunday. Paraments and banners are changed as necessary.

Anyone wishing to join our group, please see Hazel Schultz, Vimy Penner, or Jean Meyers.
Submitted by: Vimy Penner, Hazel Schultz, and Jean Meyers

<p style="text-align: center;">Education Ministry Team For the year ending December 31, 2019 Messiah Lutheran Church</p>

The Education Ministry Team is responsible for the spiritual growth and fellowship opportunities for Sunday School children through to high school youth and beyond.

Merv Bender and Jean Meyers

- **Sunday School:** It has been another great year for the Sunday School children at Messiah! Approximately 6- 8 children attended Sunday School throughout the year.

We are using Children's Bulletins from the ELCIC Sundays and Seasons program. The stories, activities, and verses relate to the scripture readings and gospel for each Sunday.

An effort has been made to include children in the service whenever possible by helping with greeting, ushering, lighting of the candles, and passing the collection plate.

In December, a Chicken, Bees, Seeds and Trees were purchased from Gifts from the Heart, Tiny Hearts, CLWR, on behalf of the Sunday School children.

Thank you to all who helped throughout the year with teaching Sunday School, helping the children prepare for participation in church services, including the Hanging of the Greens, and helping with the music.

Jean Meyers
Education Ministry

<p style="text-align: center;">Caring Ministry and Community Service Ministry Team Annual Report 2019 Messiah Lutheran Church</p>
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During the month of October, the Caring Ministry and Community Support Ministry team collected donations of clothing, kitchen utensils, and books for the YWCA. The YWCA provides services to women fleeing family violence, families needing transitional or emergency housing, and support for Newcomers to Canada or the Prince Albert area. We delivered several boxes/bags of clothing and a box each of books and household items. The YWCA was very thankful for these donations.

In November, we collected donations of clothing, household items, and books for the Prince Albert Safe Shelter for Women. The Shelter provides temporary (up to 6 weeks) shelter, safety, nutrition, transportation support and referrals to women and their children fleeing an abusive situation. Several boxes of clothing, a box of books, and a box each of household items and miscellaneous items were donated to the PA Women's Safe Shelter during the month of November.

During the month of December, we collected donations for the Children's Haven. Items collected were toothbrushes, socks, and pajamas as well as toys and puzzles. Children's Haven provides emergency care for children when a family crisis occurs.

The Messiah Caring Ministry and Community Services team volunteered to sponsor the Salvation Army Christmas Kettles by sitting with a kettle at the Lake Country Co-op Food Store on Saturday, December 7.

The Caring Ministry and Community Services team prepared five Christmas Hampers for families associated with the John Diefenbaker and Princess Margaret Schools. The hampers were distributed to families that struggle during the holiday season and need a little extra support to provide a special

meal during the holidays for their family. Monetary donations for the Christmas hampers were received from Faith Circle.

As part of the Caring Ministry and Community Support team, a Care Team is being established. The people on this team will provide visitation to those who are in need or not able to attend worship services. As well, this group is looking at additional activities to make the church a welcoming place.

Thank you to the congregation for filling We Care bags and for purchasing Gifts from the Heart for the Canadian Lutheran World Relief.

As well donations from the congregation were regularly taken to the Prince Albert Food Bank.

Matthew 25:40

Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.

Caring Ministry and Community Services Team,

Lois Manchur

Jean Meyers

<p style="text-align: center;">Property Management Ministry Team - 2019 Report Messiah Lutheran Church</p>
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The Property Management Ministry Team is comprised of: Don Becker, Troy Hufnagel, Wayne Hyde, Alfred Kristensen, Wilf Litzenberger, and Council Liaisons Dick Honch and Darren Sundbo. During the year, the team completed several inspections of the building and the grounds as well as ensuring regular maintenance of the Fire Panel, extinguishers, furnaces, sprinklers, AED, etc. The team along with other congregational members addressed small maintenance issues throughout the year as they arose, and several larger projects were undertaken and completed.

Projects completed in 2019:

- Installation of LED lighting fixtures in the parking lot.
- Removal of the last of the trees and shrubs from south side of the building.
- Installation of additional landscape rock.
- Installation of No Parking zone signs on the south side Fire Lane.
- Designation and sign installation of a Handicap Parking area.
- Installation of No Parking zone signs at front entrance for Emergency Vehicle access.
- Replacement of the lawn tractor.
- Installed wall protection in the Fellowship Hall.

- Replacement of the Organ Bass speakers.
- Speaker installation in the Peace Chapel, front Washroom and Nursery Room.
- Replacement of the Pastor's headset.
- Review of Insurance Policy; meetings with and recommendation to Council of a new insurer.

The initial 2020 Project List has been put together and presented to Council to aid in the annual budget exercise. The team will continue to employ a proactive and preventative maintenance approach to ensure our church is properly maintained for today and the future.

Projects proposed for 2020:

- Replace windows on west side of church (possibly office windows).
- Front entry downspout alteration to eliminate ice on the sidewalk.
- Flat roof caulking and runoff diversion.
- Smoke Alarm installation in areas with none and replacement of old ones.
- Sidewalk repairs.
- Pruning of west and north trees touching or overhanging building.
- Cemetery inspections - Spruce Home and Birch Hills.

The team encourages all congregational members to take pride in our facility and to take an active role in maintaining it. If you see anything that requires attention, please report it to the office and it will be recorded and addressed.

We would also like to thank Kirby Woodhouse who has been providing our main grounds maintenance such as lawn cutting and watering but is moving on to other things. If you would like to take over this important role, assist part time or as a team, please contact any one of us.

Submitted on behalf of the Property Management Ministry Team
Wayne Hyde

**Envelope Secretary Report
For the year ending 31 December 2019
Messiah Lutheran Church**

Annual Contribution	% of Donors	% of Donations
Over \$5000	4%	18.8%
Over \$3000	14%	49.5%
Over \$2000	24%	68.2%
Over \$1000	33%	79.3%
Under \$1000	67%	20.7%

For 2019, 140 sets of envelopes were used, the same number used in 2018. Envelope offerings were \$181,872, up from \$178,154 in 2018. Additionally, there were donations of \$11,959 for which receipts were issued, down from \$18,291 in 2018.

In conclusion, I would like to thank Bert and Susie Gordon for faithfully helping me process the offerings after every service. Their efforts are very much appreciated.

**Harvey Jacobsen
Envelope Secretary**

**Messiah Lutheran Women
For the year ending December 31, 2019
Messiah Lutheran Church**

January 20th, 2019 was our annual general meeting. We dispersed our funds and had elections.

We hosted four events:

- Mother/Daughter/Sister/Friend Banquet – May 4, 2019
- Friendship Luncheon – September 28, 2019
- Fall Faire, which is our only fund raiser October 26, 2019
- Christmas Party – December 10, 2019

Messiah Women served luncheons for funerals and other events.

From September to June, two groups meet for Bible Study and fellowship.

Naomi Circle meets the 1st Tuesday of each month at 7:00 p.m. in the Peace Chapel

Faith Circle meets the 2nd Tuesday of each month at 1:30 p.m. in the Peace Chapel.

Messiah Lutheran Women presented Bibles to two Grade 3 students in November.

**Submitted by
Corrine Amoytte**

**Men's Breakfast Group Report
For the year ending December 31, 2019
Messiah Lutheran Church**

Messiah men's group continues to be active in the life of the congregation and we have an average attendance of 8 – 10 men at our breakfast meetings.

We meet monthly, other than the summer months, usually the fourth or last Saturday of the month. This fall we decided to host our breakfasts at the church and changed our start time to 9 am. We continue to conduct some business, hold a Bible study and lots of fellowship and fun!

Bible study continues with the use of the study Bible "**Master Builders Bible for Men**" as well as a book entitled **52 Men of the Bible**. This book provides us with some in-depth description of some of the most prominent men in the Bible.

Men's group continues to purchase these bibles for distribution within the congregation and as a resource for the men's retreat at Kinasao.

In the past year, we hosted a Shrove Tuesday supper, (which was held on Ash Wednesday), and an Easter sunrise breakfast. We also hosted a pancake sausage lunch in November with the proceeds to the youth attending CLAY.

In partnership with Kinasao hosted another men's retreat in April, with **Pastor Dan Haugen** as our leader under the theme "**Real Life with a Real Faith**". We had 29 men attend the retreat and another retreat is planned for March 27-29, 2020.

Since our financial information is now included in the Messiah budget, I have not included a separate statement for the men's group.

Thanks to all the men who attend so faithfully and participate in this way in the life of Messiah. You are a blessing to this congregation and its members.

Yours in Christ,



Merv Bender

<p style="text-align: center;">Nominating Committee Report Church Council</p>
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Terms Expiring – March 2020:

Colleen Bowen
Dick Honch

One Year left in Term – March 2021

Lois Manchur
Donna Meyers
Darren Sundbo

Two Years left in Term – February 2022

Cheryl Bauer Hyde
Merv Bender
Jean Meyers

There are three, three-year terms for election.

The Nominating Committee will submit nominations at the Annual General meeting, and further nominations may be made from the floor at that time.

Respectfully submitted by:

**Paula Sundbo
Dennis Ulmer**